



THE CORPORATION OF THE TOWN OF AMHERSTBURG

OFFICE OF CORPORATE SERVICES

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To: Mayor and Members of Town Council

Subject: 2016 Final Approved Budget

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1. **RECOMMENDATION:**

It is recommended that:

1. The report from the Manager, Financial Services, dated January 6, 2016, regarding 2016 Final Approved Budget **BE RECEIVED**;
2. A municipal tax increase of 2.30 % **BE APPROVED**;
3. The 2016 Town Gross Operating Budget of \$24,527,644 and a net tax levy of \$19,274,584 **BE APPROVED**; (as can be seen in the appendices)
4. The 2016 Town Gross Capital Budget of \$2,644,168 (as can be seen in the appendices) to **BE APPROVED and FUNDED** from:
  - i. \$60,000 - 2016 Gas Tax
  - ii. \$447,000 - Ontario Community Infrastructure Fund
  - iii. \$1,200,000 - Tax Levy through Operations
  - iv. \$149,630 - Police Operations
  - v. \$787,538 - IT Operations (\$122,000) and the Capital Replacement Reserve (\$665,538);
5. A pre-commitment of \$480,000 to the 2017 Town Capital Budget **BE APPROVED** for the removal of underground gas tanks to be funded from the 2017 Tax Levy through municipal operations;

6. The Director of Corporate Services/Treasurer **BE AUTHORIZED** to make the necessary transfers to fund capital projects as required from operations and reserves as per the 2016 Capital Budget;
7. The Director of Corporate Services/Treasurer **BE AUTHORIZED** to transfer the funds collected from the 2% Capital Replacement Levy to the Capital Replacement Reserve;
8. The Director of Corporate Services/Treasurer **BE AUTHORIZED** to transfer the funds collected from the 2% Capital Reserve Levy to the Capital Reserve, and;
9. The Director of Corporate Services/Treasurer **BE AUTHORIZED** to transfer \$469,946 from the 2016 Operating Budget to the Capital Replacement Reserve.

**EXECUTIVE SUMMARY:**

N/A

**2. BACKGROUND:**

On September 14, 2015, Council approved the 2016 Budget Direction Report which the stated the following:

- The report from the Manager, Financial Services, dated August 21, 2015, regarding 2016 Budget Direction **BE RECEIVED**;
- The proposed timeline for adopting a 2016 budget be **APPROVED**; and,
- Council **APPROVE** administration drafting the 2016 budget to include a 2% increase to the general tax rate.

The Time Table was approved as follows:

Council Consultation	September 14, 2015
Budget Preparation by Administration	September and October
Budget Tabled to Council	Week of November 9
Public Input and Council Review	Weeks of November 9 & 16
Budget Deliberation	Week of November 23
Budget Deliberation – if necessary	Week of November 30
Budget Adoption	December 14, 2015

**3. DISCUSSION:**

After multiple budget deliberation meetings on the 2016 operating and capital budget, Council agreed in principle on January 4, 2016 to a 2.30% municipal tax increase and the continuation of both the Capital Replacement Levy and Capital Reserve Levy. The 2016 operating budget included a number of administrative recommendations regarding

additional staff requirements to address a human resource shortfall in the municipality. In light of the recommendations presented by administration to fund and address these issues, Council elected not to approve the following recommendations totalling \$469,946:

Health and Safety Officer (P/T)	\$48,818
Financial Analyst	\$104,710
By-law Enforcement (P/T)	\$24,700
Director of Parks, Fac., Rec., and Culture	\$160,008
Engineering Tech	\$51,710
By-law Enforcement Costs	\$100,000
Savings to Professional Fees	(\$20,000)
Total	\$469,946

On January 4, 2016, Council opted to fund an additional transfer to the Capital Replacement Reserve rather than address the administrative recommendations based on the advice provided by the Amherstburg Audit and Finance Advisory Committee. It is important for Council to note that the recommendation of the Audit and Finance Advisory Committee, which was approved in principle by Council recommended the use of an external consultant for Health & Safety. The elimination of the part-time health and safety staff to perform this function has not been offset by the provision of consulting dollars to address the recommendation of the Audit and Finance Advisory Committee and therefore this will result in a variance when Administration undertakes this initiative.

**4. RISK ANALYSIS:**

Several administrative recommendations presented to Council were not approved in the 2016 budget. Administration presented a number of positions in the 2016 operating budget to address a human resource risk. The degree of seriousness of risk that Council is willing to accept as a result of not funding these positions is a moderate one. The likelihood of an issue arising as a result Council's decision is unknown, however the potential does exist. Given Council's direction, Administration will work within the imposed limitations to provide municipal services within the resources available.

The 2016 Capital budget continues to demonstrate the risk that exists within the capital budget. Administration has identified an infrastructure funding gap in excess of \$10,000,000 in the proposed 2016 capital budget. This gap will continue to grow and the future capital needs of the Town will continue to grow over time. It is imperative that Council continue to maintain the capital related levies which will assist the town in mitigating the high financial resource risk. It is almost certain that the municipality will continue to need to reprioritize capital works in order to address situations which are more serious in nature which will expose the municipality to risk and litigation.

**5. FINANCIAL MATTERS:**

The net municipal tax levy of \$19,274,584 represents a 2.30% increase to the municipal rate. For a single family residential unit with as assessed value of \$191,000 this represents a \$38.77 increase for the year.

Final and total tax bills for residents cannot be calculated until the County and Education have finalized their rates. When this is complete Administration will prepare the By-law to adopt the 2015 assessments on which the taxes will be levied.

**6. CONSULTATIONS:**

All managers and directors in the Town were consulted in preparing the 2016 operating and capital budget.

**7. CONCLUSION:**

The 2016 operating and capital budgets have been agreed to, in principle, by Council. This report serves to formalize the approval.



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**Wendy Dade**  
Manager, Financial Services



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**Justin Rousseau**  
Director of Financial Services



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**Giovanni (John) Miceli**  
Chief Administrative Officer

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<p><b>APPENDICES:</b> Tax Rate Calculation Town 2016 Operating Budget Town 2016 Capital Budget</p>
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**TOWN OF AMHERSTBURG**  
**SUMMARY OF OPERATING EXPENSES ON TAX LEVY**  
**2016 Budget**

	<b>2014 Budget Restated</b>	<b>2014 Actuals</b>	<b>2015 Budget</b>	<b>2015 YTD Actuals, as at Sept. 30, 2015</b>	<b>Year End Forecast</b>	<b>2016 Budget</b>
<b>DEPARTMENT</b>						
<u>Division</u>						
<b>COUNCIL</b>	<b>169,557</b>	<b>168,183</b>	<b>204,478</b>	<b>117,584</b>	<b>204,478</b>	<b>196,122</b>
<b>CAO OFFICE</b>	<b>478,423</b>	<b>462,286</b>	<b>461,998</b>	<b>352,286</b>	<b>493,986</b>	<b>438,585</b>
<b>CLERK</b>	<b>424,361</b>	<b>448,748</b>	<b>279,627</b>	<b>205,705</b>	<b>272,662</b>	<b>354,834</b>
Crossing Guards	63,343	61,194	61,885	42,048	61,885	62,437
<b>HUMAN RESOURCES</b>	<b>416,261</b>	<b>383,553</b>	<b>359,467</b>	<b>245,583</b>	<b>362,030</b>	<b>301,816</b>
<b>FIRE</b>	<b>1,242,868</b>	<b>1,302,429</b>	<b>1,276,645</b>	<b>1,096,534</b>	<b>1,547,738</b>	<b>1,435,268</b>
<b>CORPORATE SERVICES</b>						
Financial Services	1,066,375	969,137	946,605	655,873	961,264	1,126,235
Information Technology (Includes GIS)	1,033,910	957,272	992,076	737,682	992,090	974,462
<b>PLANNING, DEVELOPMENT &amp; LEGISLATIVE SERVICES</b>						
Economic and Community Development / Purchasing	247,273	245,855	315,860	219,925	244,925	-
Licensing and Enforcement (Previously By-Law)	129,547	135,930	320,229	228,496	319,278	230,620
Planning	281,537	253,872	277,135	192,626	273,597	434,289
Building	302,300	280,804	278,500	204,458	287,500	373,474
<b>PARKS, FACILITIES, RECREATION AND CULTURE</b>						
Libro Centre	1,439,618	1,267,650	1,368,697	952,742	1,283,153	1,111,920
Facilities	386,500	402,659	388,500	330,289	451,279	605,292
Parks	901,062	718,684	818,269	572,583	830,858	826,640
Business Development and Programs	665,597	514,526	500,107	332,404	444,297	606,599
Tourism and Culture	315,219	298,379	310,290	217,985	299,342	300,679
<b>ENGINEERING &amp; PUBLIC WORKS</b>						
Public Works	2,779,493	2,528,328	2,555,130	1,722,767	2,437,537	2,550,323
Environmental Services	1,178,829	1,138,588	1,186,048	797,760	1,169,656	1,227,500
<b>POLICE</b>	<b>5,573,987</b>	<b>5,270,569</b>	<b>5,738,699</b>	<b>4,001,993</b>	<b>5,690,775</b>	<b>5,837,031</b>
<b>GLOBAL EXPENSES</b>	<b>1,720,140</b>	<b>3,053,422</b>	<b>1,339,309</b>	<b>1,039,226</b>	<b>1,342,000</b>	<b>1,675,492</b>
<b>RETIREE BENEFITS</b>	<b>321,932</b>	<b>302,763</b>	<b>323,090</b>	<b>289,739</b>	<b>386,319</b>	<b>384,626</b>
Subtotals	21,138,132	21,164,831	20,302,644	14,556,288	20,356,648	21,054,244
<b>DEBT PRINCIPAL AND INTEREST</b>	<b>2,078,757</b>	<b>1,653,469</b>	<b>1,848,628</b>	<b>1,386,471</b>	<b>1,848,628</b>	<b>1,803,454</b>
<b>TOTAL OPERATING EXPENSES ON TAX LEVY</b>	<b>23,216,889</b>	<b>22,818,300</b>	<b>22,151,272</b>	<b>15,942,759</b>	<b>22,205,276</b>	<b>22,857,698</b>
<b>NET CAPITAL EXPENDITURES</b>	-	<b>890,417</b>	<b>1,679,000</b>	-		<b>1,200,000</b>
<b>CAPITAL RESERVE CONTRIBUTIONS</b>						<b>469,946</b>
	<b>23,216,889</b>	<b>23,708,717</b>	<b>23,830,272</b>	<b>15,942,759</b>	<b>22,205,276</b>	<b>24,527,644</b>

**TOWN OF AMHERSTBURG  
SUMMARY OF REVENUES  
2016 Budget**

	2014 Budget Restated	2014 Actuals	2015 Budget	2015 YTD Actuals, as at Sept. 30, 2015	Year End Forecast	2016 Budget
<b>DEPARTMENT</b>						
<u>Division</u>						
<b>CLERKS</b>	(2,500)	(3,341)	(3,000)	(6,217)	(6,217)	(2,500)
<b>FINANCIAL SERVICES</b>	(36,200)	(42,285)	(48,000)	(36,050)	(46,800)	(48,000)
<b>FIRE</b>	(5,000)	(929)	(5,000)	(4,011)	(4,395)	(29,000)
<b>PLANNING, DEVELOPMENT &amp; LEGISLATIVE SERVICES</b>						
Licensing and Enforcement (Previously By-Law)	(53,250)	(68,772)	(56,600)	(54,312)	(59,100)	(66,600)
Planning	(77,330)	(141,518)	(39,000)	(42,434)	(52,434)	(42,000)
Building	(314,500)	(296,093)	(287,500)	(229,777)	(287,500)	(287,500)
<b>PARKS, FACILITIES, RECREATION AND CULTURE</b>						
Libro Centre	(662,000)	(708,069)	(682,000)	(362,582)	(689,500)	(697,000)
Facilities	(64,700)	(65,011)	(73,278)	(51,420)	(64,427)	(73,278)
Parks	(8,500)	(2,898)	(3,500)	(5,038)	(6,000)	(3,500)
Business Development and Programs	(379,800)	(318,816)	(411,200)	(225,593)	(344,007)	(346,400)
Tourism and Culture	(30,500)	(28,385)	(33,500)	(29,848)	(31,670)	(26,000)
<b>ENGINEERING AND PUBLIC WORKS</b>						
Public Works	(504,548)	(504,075)	(512,361)	(507,096)	(508,766)	(506,861)
<b>POLICE</b>	(439,000)	(458,506)	(443,797)	(309,274)	(468,015)	(345,797)
<b>GLOBAL ADMINSTRATIVE</b>	(696,048)	(696,048)	(703,523)	(703,523)	(703,523)	(703,523)
<b>NON-DEPARTMENTAL</b>	<u>(1,800,900)</u>	<u>(1,977,388)</u>	<u>(1,791,100)</u>	<u>(1,190,687)</u>	<u>(1,875,223)</u>	<u>(1,908,301)</u>
<b>TOTAL NON TAX REVENUES</b>	<b>(5,074,776)</b>	<b>(5,312,134)</b>	<b>(5,093,359)</b>	<b>(3,757,862)</b>	<b>(5,147,577)</b>	<b>(5,086,260)</b>
LOCAL IMPROVEMENTS	(20,000)	(66,417)	(20,000)	(50,661)	(50,661)	(16,800)
SUPPLEMENTARY TAXES	(120,000)	(328,060)	(150,000)	(96,135)	(175,000)	(150,000)
<b>TAXES LEVIED</b>	<u>(18,002,113)</u>	<u>(18,002,106)</u>	<u>(18,566,914)</u>	<u>(18,575,950)</u>	<u>(18,575,950)</u>	<u>(19,274,584)</u>
<b>TOTAL REVENUE</b>	<b><u>(23,216,889)</u></b>	<b><u>(23,708,717)</u></b>	<b><u>(23,830,273)</u></b>	<b><u>(22,480,608)</u></b>	<b><u>(23,949,188)</u></b>	<b><u>(24,527,644)</u></b>

**TOWN OF AMHERSTBURG  
TAX RATE CALCULATION  
2016 Budget**

	<b>Final 2015 Budget</b>		<b>2016 Budget</b>	
<b>Budgeted Operating Expenditures</b>	<b>20,302,644</b>		<b>21,054,244</b>	
Capital Expenditures	4,037,750		2,644,168	
Contributions to Capital Reserves			469,946	
Debt Principle and Interest Payments	1,848,628		1,803,454	
<b>Total General Rated Expenditures</b>	<b>26,189,022</b>		<b>25,971,812</b>	
Less:				
Capital Reserve Contributions			937,168	
New Long Term Capital Financing	881,750		-	
Capital Contributions from Others	1,477,000		507,000	
Supplementary Revenues	150,000		150,000	
Non Tax Revenues	5,093,359		5,086,260	
Local Improvements	20,000		16,800	
SubTotal	<b>18,566,913</b>		<b>19,274,584</b>	
<b>Total Collectable (through tax rates)</b>	<b>18,566,913</b>		<b>19,274,584</b>	
<b>Tax Rate Calculation Data:</b>				
Taxable Assessment as provided by MPAC	2,137,878,028		2,169,946,198	1.5% growth estimate
Weighted Assessment	2,099,774,453		2,130,887,167	
(calculated using tax ratios provided by the County of Essex)				
<b>Average Tax Rate Calculation</b>	<b>0.00884234</b>		<b>0.0090453</b>	2.30%
Total Collectable (through tax rates)/ Weighted Assessment				increase from 2015
Total <b>Municipal Taxes</b> on a Single Family Residential Unit with an assessed value of \$191,000	<b>\$ 1,688.89</b>		<b>\$ 1,727.66</b>	<b>\$ 38.77</b>
<b>Capital Replacement Levy</b>	0.00017685	2% \$ 33.78	0.00018091	\$ 34.55
<b>Capital Reserve Levy</b>	0.00017685	2% \$ 33.78	0.00018091	\$ 34.55
Total Municipal Levies on a Single Family Residential Unit with an assessed value of \$191,000		<b>\$ 67.56</b>		<b>\$ 69.11</b>
<b>Municipal Tax Bill with Levies</b>	<b>\$ 1,756.44</b>		<b>\$ 1,796.76</b>	<b>\$ 40.32 2.30%</b>
County	0.004537250		0.004537250	
Education	0.00195		0.00195	
County	\$ 867		\$ 867	
Education	\$ 372		\$ 372	
<b>Total Tax Bill including Levies</b>	<b>\$ 2,995.51</b>		<b>\$ 3,035.83</b>	<b>\$ 40.32 1.35%</b>
			385,491.68	

Notes:

The levies being proposed as part of this budget would be shown as separate line items on tax bills.

Levies would not be blended in with the proposed tax rate.

The **Capital Replacement Levy** would be for the purpose of addressing the infrastructure funding gap that exists in our municipality. (This gap will be addressed in more detail when the capital budget is presented).

The **Capital Reserve Levy** would be to build cash reserves to help mitigate the Town's need for future long term debt.

**TOWN OF AMHERSTBURG  
COUNCIL  
2016 Budget**

	2014 Budget	2014 Actuals	2015 Budget	2015 YTD Actuals, as at Sept. 30, 2015	Year End Forecast	2016 Budget
<b>EXPENSES:</b>						
<b>Salaries and Wages:</b>						
10-5-1001010-0101 Salaries - Council	124,966	125,094	124,966	93,725	124,966	124,966
10-5-1001011-0146 Salaries - Per Diem Mayor	2,500	1,585	4,500	423	4,500	2,500
10-5-1001012-0146 Salaries - Per Diem Deputy Mayor	2,500	1,582	4,500	847	4,500	2,500
10-5-1001013-0146 Salaries - Per Diem Coun. 1	2,500	1,608	4,500	1,877	4,500	2,500
10-5-1001014-0146 Salaries - Per Diem Coun. 2	2,500	1,608	4,500	630	4,500	2,500
10-5-1001016-0146 Salaries - Per Diem Coun. 3	2,500	1,426	4,500	837	4,500	2,500
10-5-1001017-0146 Salaries - Per Diem Coun. 4	2,500	1,608	4,500	1,460	4,500	2,500
10-5-1001018-0146 Salaries - Per Diem Coun. 5	2,500	1,584	4,500	941	4,500	2,500
<b>Total Salaries and Wages - Council</b>	<b>142,466</b>	<b>136,095</b>	<b>156,466</b>	<b>100,740</b>	<b>156,466</b>	<b>142,466</b>
<b>Benefits:</b>						
10-5-1001010-0201 Benefits - CPP	2,025	1,610	3,982	2,535	3,982	4,186
10-5-1001010-0203 Benefits - OMERS	4,929	8,792	6,393	4,795	6,393	7,423
10-5-1001010-0204 Benefits - EHT	2,437	1,631	2,437	1,355	2,437	2,347
<b>Total Benefits - Council</b>	<b>9,391</b>	<b>12,033</b>	<b>12,812</b>	<b>8,685</b>	<b>12,812</b>	<b>13,956</b>
<b>General Expenses:</b>						
10-5-1001010-0340 Public Receptions, Etc...	4,000	3,142		1,116		2,500
10-5-1001011-0340 Public Receptions - Mayor	-	263	500	200	500	500
10-5-1001012-0340 Public Receptions - Deputy Mayor	-	389	500	50	500	500
10-5-1001013-0340 Public Receptions - Councillor 1	-	41	500	-	500	500
10-5-1001014-0340 Public Receptions - Councillor 2	-	208	500	-	500	500
10-5-1001016-0340 Public Receptions - Councillor 3	-	-	500	-	500	500
10-5-1001017-0340 Public Receptions - Councillor 4	-	141	500	-	500	500
10-5-1001018-0340 Public Receptions - Councillor 5	-	147	500	-	500	500
10-5-1001010-0351 Council - General Training		2,748		149		2,000
10-5-1001011-0351 Conventions and Seminars - Mayor	-	-	1,000	-	1,000	1,000
10-5-1001012-0351 Conventions and Seminars - Deputy Mayor	-	-	1,000	-	1,000	1,000
10-5-1001013-0351 Conventions and Seminars - Councillor 1	-	-	1,000	870	1,000	1,000
10-5-1001014-0351 Conventions and Seminars - Councillor 2	-	1,538	1,000	-	1,000	1,000
10-5-1001016-0351 Conventions and Seminars - Councillor 3	-	-	1,000	-	1,000	1,000
10-5-1001017-0351 Conventions and Seminars - Councillor 4	-	835	1,000	870	1,000	1,000
10-5-1001018-0351 Conventions and Seminars - Councillor 5	-	-	1,000	-	1,000	1,000
10-5-1001011-0352 Travel and Mileage - Mayor	-	-	2,000	26	2,000	2,000
10-5-1001012-0352 Travel and Mileage - Deputy Mayor	-	226	1,500	309	1,500	1,500
10-5-1001013-0352 Travel and Mileage - Councillor 1	-	191	1,500	599	1,500	1,500
10-5-1001014-0352 Travel and Mileage - Councillor 2	-	231	1,500	-	1,500	1,500
10-5-1001016-0352 Travel and Mileage - Councillor 3	-	-	1,500	-	1,500	1,500
10-5-1001017-0352 Travel and Mileage - Councillor 4	-	593	1,500	594	1,500	1,500
10-5-1001018-0352 Travel and Mileage - Councillor 5	-	231	1,500	27	1,500	1,500
10-5-1001011-0140 Communication Allowance - Mayor	1,500	1,642	1,500	190	1,500	1,500
10-5-1001012-0140 Communication Allowance - Deputy Mayor	1,500	1,808	1,500	464	1,500	1,500
10-5-1001013-0140 Communication Allowance - Councillor 1	1,500	1,500	1,500	211	1,500	1,500
10-5-1001014-0140 Communication Allowance - Councillor 2	1,500	125	1,500	-	1,500	1,500
10-5-1001016-0140 Communication Allowance - Councillor 3	1,500	1,215	1,500	53	1,500	1,500
10-5-1001017-0140 Communication Allowance - Councillor 4	1,500	1,500	1,500	73	1,500	1,500
10-5-1001018-0140 Communication Allowance - Councillor 5	1,500	1,341	1,500	1,358	1,500	1,500
<b>Total General Expenses - Council</b>	<b>14,500</b>	<b>20,055</b>	<b>32,000</b>	<b>7,159</b>	<b>32,000</b>	<b>36,500</b>
<b>Other Expenses:</b>						
10-5-1001010-0325 Legal Fees - Council	1,200	-	1,200	-	1,200	1,200
10-5-1001010-0348 Donations	2,000		2,000	1,000	2,000	2,000
<b>Total General Expenses - Council</b>	<b>3,200</b>	<b>-</b>	<b>3,200</b>	<b>1,000</b>	<b>3,200</b>	<b>3,200</b>
<b>Total Expenses - Council</b>	<b>169,557</b>	<b>168,183</b>	<b>204,478</b>	<b>117,584</b>	<b>204,478</b>	<b>196,122</b>



**TOWN OF AMHERSTBURG  
CAO DEPARTMENT  
2016 Budget**

		<b>2014</b>		<b>2015 YTD</b>	<b>Year End</b>	
		<b>Actuals</b>	<b>2015 Budget</b>	<b>Actuals, as</b>	<b>Forecast</b>	<b>2016 Budget</b>
		<b>2014 Budget</b>		<b>at Sept. 30,</b>		
				<b>2015</b>		
<b>EXPENSES:</b>						
<b>Salaries and Wages:</b>						
10-5-1001023-0101	Salaries - Full Time	178,153	188,767	304,605	180,560	248,694
10-5-1001023-0105	Salaries - STD/LTD Credit	(72,000)	(48,000)		-	-
10-5-1001023-0112	Salaries - Part Time	115,502	72,828	24,140	19,959	22,204
10-5-1001023-0102	Salaries - Overtime	13,475	5,116	2,000	1,103	2,000
	<b>Total Salaries and Wages - CAO</b>	<b>235,130</b>	<b>218,711</b>	<b>330,745</b>	<b>201,622</b>	<b>272,898</b>
<b>Benefits:</b>						
10-5-1001023-0201	Benefits - CPP	9,232	10,253	5,339	6,179	6,059
10-5-1001023-0202	Benefits - EI	5,139	5,255	3,500	2,949	2,637
10-5-1001023-0203	Benefits - OMERS	6,194	10,576	6,260	23,135	32,228
10-5-1001023-0204	Benefits - EHT	4,573	4,270	3,020	4,025	5,322
10-5-1001023-0205	Benefits - Greenshield	11,135	12,331	12,000	15,041	12,338
10-5-1001023-0207	Benefits - Life and Disability	3,966	4,497	5,919	11,649	11,199
10-5-1001023-0208	Benefits - WSIB	5,254	6,007	4,421	4,653	5,129
10-5-1001023-0209	Benefits - Post Retirement	-	639	994	543	975
	<b>Total Benefits - CAO</b>	<b>45,493</b>	<b>53,828</b>	<b>41,453</b>	<b>68,174</b>	<b>75,887</b>
<b>General Expenses:</b>						
10-5-1001023-0342	Meeting Expenses	1,000	1,436	3,000	532	3,000
10-5-1001023-0327	Professional Fees	182,000	179,093	70,000	8,171	70,000
10-5-1001023-0251	Subscriptions and Publications	1,000	504	1,000	669	1,000
10-5-1001023-0350	Memberships	10,800	6,772	10,800	9,813	10,800
10-5-1001023-0351	Training and Conferences	3,000	1,942	5,000	3,305	5,000
	<b>Total General Expenses - CAO</b>	<b>197,800</b>	<b>189,747</b>	<b>89,800</b>	<b>22,490</b>	<b>89,800</b>
<b>Reserve Transfers</b>						
				<b>60,000</b>	<b>60,000</b>	
	<b>Total Expenses - CAO Department</b>	<b>478,423</b>	<b>462,286</b>	<b>461,998</b>	<b>352,286</b>	<b>438,585</b>

**TOWN OF AMHERSTBURG  
CLERK DIVISION  
2016 Budget**

	2014 Budget	2014 Actuals	2015 Budget	2015 YTD Actuals, as at Sept. 30, 2015	Year End Forecast	2016 Budget
<b>REVENUE:</b>						
10-4-1001020-1015 Administrative Charges	(2,500)	(3,341)	(3,000)	(6,217)	(6,217)	(2,500)
<b>Total Revenue - Clerk Division</b>	<b>(2,500)</b>	<b>(3,341)</b>	<b>(3,000)</b>	<b>(6,217)</b>	<b>(6,217)</b>	<b>(2,500)</b>
<b>EXPENSES:</b>						
<b>Election:</b>						
10-5-1001020-0330 Election Expenses	85,242	89,851	-	-	-	-
<b>Committees:</b>						
10-5-1002000-0360 Accessibility Committee	250		250	112	250	
10-5-1001020-0150 Committee Honorarium - AAAC	1,500	160	2,050	-	2,050	1,500
10-5-7037630-0368 Heritage Committee	4,050	254	1,500	380	1,500	6,600
Committee of Adjustment - honorarium	4,807	3,450	4,836		4,836	4,875
Fence Viewer Committee						500
Livestock Valuer Committee						250
Parks Advisory Committee						1,500
Recreation and Culture Committee						1,500
Economic Development Advisory committee						1,500
Committee Meetings - Sundries	2,000					2,000
<b>Total Committees' Expenses - Clerk</b>	<b>12,607</b>	<b>3,864</b>	<b>8,636</b>	<b>492</b>	<b>8,636</b>	<b>20,225</b>
<b>Salaries and Wages:</b>						
10-5-1001022-0101 Salaries - Full Time	241,571	286,225	174,911	86,646	174,911	201,748
10-5-1001022-0102 Salaries - Overtime	15,000	5,184	5,000	682	5,000	5,000
10-5-1001022-0105 Salaries - STD/LTD Credit	-	(18,365)	-	-	-	-
10-5-1001022-0107 Salaries - Temporary Personnel	-	19,813	-	42,200	-	-
<b>Total Salaries and Wages - Clerk</b>	<b>256,571</b>	<b>292,857</b>	<b>179,911</b>	<b>129,528</b>	<b>179,911</b>	<b>206,748</b>
<b>Benefits:</b>						
10-5-1001022-0201 Benefits - CPP	7,277	7,741	5,683	6,874	5,683	7,548
10-5-1001022-0202 Benefits - EI	3,341	3,676	2,734	3,435	2,734	3,490
10-5-1001022-0203 Benefits - OMERS	26,449	30,861	17,447	16,848	17,447	20,524
10-5-1001022-0204 Benefits - EHT	5,003	5,703	3,508	3,063	3,508	4,032
10-5-1001022-0205 Benefits - Greenshield	17,500	16,361	10,500	5,959	7,945	19,254
10-5-1001022-0207 Benefits - Life and Disability	14,870	14,629	9,848	4,078	5,437	9,029
10-5-1001022-0208 Benefits - WSIB	4,931	5,965	5,122	4,523	5,122	5,744
10-5-1001022-0209 Benefits - Post Retirement	2,925	277	1,988	732	1,988	2,990
<b>Total Benefits - Clerk</b>	<b>82,296</b>	<b>85,213</b>	<b>56,830</b>	<b>45,512</b>	<b>49,865</b>	<b>72,611</b>
<b>General Expenses:</b>						
10-5-1001022-0251 Subscriptions & Publications	500	2,108	500	449	500	500
10-5-1001029-0317 Records Management	6,500	677	1,500	907	1,500	10,000
10-5-1001022-0350 Memberships	2,250	896	1,250	620	1,250	750
10-5-1001022-0351 Training and Conferences	9,090	6,275	6,000	4,845	6,000	9,000
10-5-1001022-0352 Travel & Mileage	5,000	3,099	2,000	60	2,000	2,000
10-5-1001022-0342 Meeting	500	103	500	792	500	500
<b>Total General Expenses - Clerk</b>	<b>23,840</b>	<b>13,158</b>	<b>11,750</b>	<b>7,673</b>	<b>11,750</b>	<b>22,750</b>
<b>Reserve Transfers:</b>						
10-5-1001022-2002 Election Reserve	(36,195)	(36,195)	22,500	22,500	22,500	32,500
<b>Total Reserve Transfers - Clerk</b>	<b>(36,195)</b>	<b>(36,195)</b>	<b>22,500</b>	<b>22,500</b>	<b>22,500</b>	<b>32,500</b>
<b>Total Expenses - Clerk Division</b>	<b>424,361</b>	<b>448,748</b>	<b>279,627</b>	<b>205,705</b>	<b>272,662</b>	<b>354,834</b>

**TOWN OF AMHERSTBURG  
CROSSING GUARDS  
2016 Budget**

	<b>2014 Budget</b>	<b>2014 Actuals</b>	<b>2015 Budget</b>	<b>2015 YTD Actuals, as at Sept. 30, 2015</b>	<b>Year End Forecast</b>	<b>2016 Budget</b>
<b>EXPENSES:</b>						
10-5-3250000-0116 Salaries - Crossing Guards	57,004	55,380	55,323	37,006	55,323	55,323
10-5-3250000-0201 Benefits - CPP	921	653	1,258	464	1,258	1,356
10-5-3250000-0202 Benefits - EI	1,501	1,456	1,456	974	1,456	1,456
10-5-3250000-0203 Benefits - OMERS	427	430	430	284	430	430
10-5-3250000-0204 Benefits - EHT	1,112	1,079	1,079	722	1,079	1,079
10-5-3250000-0208 Benefits - WSIB	1,277	1,239	1,239	1,066	1,239	1,593
10-5-3250000-0252 Uniforms	900	957	900	1,435	900	1,000
10-5-3250000-0307 Advertising	200	-	200	97	200	200
<b>Total Expenses - Crossing Guards</b>	<b>63,343</b>	<b>61,194</b>	<b>61,885</b>	<b>42,048</b>	<b>61,885</b>	<b>62,437</b>

**TOWN OF AMHERSTBURG  
HUMAN RESOURCES DEPARTMENT  
2016 Budget**

	2014 Budget	2014 Actuals	2015 Budget	2015 YTD Actuals, as at Sept. 30, 2015	Year End Forecast	2016 Budget
<b>EXPENSES:</b>						
<b>Salaries and Wages:</b>						
10-5-1001024-0101 Salaries - Full Time	249,166	267,417	218,212	153,104	218,212	173,026
10-5-1001024-0102 Salaries - Overtime	11,616	13,170	11,600	11,414	11,600	5,500
10-5-1001024-0112 Salaries - Part Time				-		
<b>Total Salaries and Wages - Human Resources</b>	<b>260,782</b>	<b>280,587</b>	<b>229,812</b>	<b>164,518</b>	<b>229,812</b>	<b>178,526</b>
<b>Benefits:</b>						
10-5-1001024-0201 Benefits - CPP	9,702	9,983	7,277	6,838	7,277	4,960
10-5-1001024-0202 Benefits - EI	4,620	4,747	3,403	3,228	3,403	2,327
10-5-1001024-0203 Benefits - OMERS	24,618	27,960	23,039	16,236	23,039	19,259
10-5-1001024-0204 Benefits - EHT	5,241	5,418	4,481	3,216	4,481	3,481
10-5-1001024-0205 Benefits - Greenshield	16,738	14,714	18,000	13,347	17,796	12,338
10-5-1001024-0207 Benefits - Life and Disability	12,151	7,458	11,794	6,481	8,641	7,784
10-5-1001024-0208 Benefits - WSIB	6,021	5,949	6,164	4,721	6,164	4,591
10-5-1001024-0209 Benefits - Post Retirement	2,288	2,328	2,982	1,352	2,982	1,950
10-5-1001024-0213 Benefits - Orthodontic	4,500	1,255	4,500	2,000	4,500	-
<b>Total Benefits - Human Resources</b>	<b>85,879</b>	<b>79,812</b>	<b>81,640</b>	<b>57,419</b>	<b>78,283</b>	<b>56,690</b>
<b>General Expenses:</b>						
10-5-1001024-0240 Employee Recognition	6,100	5,076	6,000	1,219	6,000	6,000
10-5-1001024-0249 Corporate Training	12,000	5,614	6,000	2,306	6,000	12,000
10-5-1001024-0250 Health and Safety	6,000	4,882	9,080	17,161	20,000	20,000
10-5-1001024-0327 Professional Fees	40,000	1,247	20,000	669	15,000	22,000
10-5-1001024-0342 Meeting Expenses	800	1,118	1,000	181	1,000	1,000
10-5-1001024-0350 Memberships	200	335	935	508	935	600
10-5-1001024-0351 Training and Conferences	3,500	4,059	4,000	1,602	4,000	4,000
10-5-1001024-0352 Travel and Mileage	1,000	823	1,000	-	1,000	1,000
<b>Total General Expenses - Human Resources</b>	<b>69,600</b>	<b>23,154</b>	<b>48,015</b>	<b>23,646</b>	<b>53,935</b>	<b>66,600</b>
<b>Total Expenses - Human Resources Department</b>	<b>416,261</b>	<b>383,553</b>	<b>359,467</b>	<b>245,583</b>	<b>362,030</b>	<b>301,816</b>

**TOWN OF AMHERSTBURG  
FIRE DIVISION  
2016 Budget**

	2014 Budget	2014 Actuals	2015 Budget	2015 YTD Actuals, as at Sept. 30, 2015	Year End Forecast	2016 Budget	Comments
<b>REVENUE:</b>							
10-4-2010000-0700	Fire Grant From Essex	(3,000)	-	(3,000)	(3,000)	(3,000)	
10-4-2010000-1020	Fire Reports	(2,000)	(650)	(2,000)	(616)	(1,000)	
	EOC Grant					(25,000)	
10-4-2010000-6540	Miscellaneous	-	(279)	-	(395)	(395)	
<b>Total Revenues - Fire</b>		<b>(5,000)</b>	<b>(929)</b>	<b>(5,000)</b>	<b>(4,011)</b>	<b>(4,395)</b>	<b>(29,000)</b>
<b>EXPENSES:</b>							
<b>Salaries and Wages:</b>							
10-5-2010000-0101	Salaries - Full Time	472,910	499,343	482,214	485,107	622,267	534,891
10-5-2010000-0102	Salaries - Overtime			-	25,757	25,757	10,000
10-5-2010000-0105	Salaries - STD/LTD Credit				(15,231)	(15,231)	(58,000)
10-5-2010000-0112	Salaries - Part Time	21,455	27,945	37,847	26,375	37,847	37,909
10-5-2010000-0120	Salaries - Volunteer	297,464	330,830	297,896	180,493	360,986	262,558
<b>Total Salaries and Wages - Fire</b>		<b>791,829</b>	<b>858,118</b>	<b>817,957</b>	<b>702,501</b>	<b>1,031,626</b>	<b>787,358</b>
<b>Benefits:</b>							
10-5-2010000-0201	Benefits - CPP	15,442	15,593	16,006	17,994	20,000	19,236
10-5-2010000-0202	Benefits - EI	7,247	7,329	7,671	8,584	10,000	8,673
10-5-2010000-0203	Benefits - OMERS	54,531	54,281	53,746	44,323	53,746	53,938
10-5-2010000-0204	Benefits - EHT	15,441	15,444	15,828	13,827	18,436	18,300
10-5-2010000-0205	Benefits - Greenshield	35,612	40,066	36,000	36,825	49,100	35,888
10-5-2010000-0207	Benefits - Life and Disability	28,456	27,361	25,690	19,236	25,648	25,631
10-5-2010000-0208	Benefits - WSIB	22,280	23,238	29,393	26,338	35,117	20,909
10-5-2010000-0209	Benefits - Post Retirement	4,880	6,462	5,804	3,995	5,804	5,135
<b>Total Benefits - Fire</b>		<b>183,889</b>	<b>189,774</b>	<b>190,138</b>	<b>171,122</b>	<b>217,851</b>	<b>187,710</b>
<b>General Expenses:</b>							
10-5-2010000-0251	Fire Prevention	11,000	11,197	11,000	2,666	11,000	11,000
10-5-2010000-0252	Uniforms	10,300	15,356	10,300	8,155	10,300	19,000
10-5-2010000-0254	Fire Fighter Training	13,000	6,936	13,000	4,053	13,000	112,000
10-5-2010000-0301	Office Supplies	1,500	1,846	1,500	1,536	1,800	1,500
10-5-2010000-0307	Advertising	1,000	2,058	1,000	1,039	1,500	1,000
10-5-2010000-0318	Janitorial	5,000	2,600	5,000	946	5,000	5,000
10-5-2010000-0324	Dispatching	39,000	57,398	39,000	28,699	39,000	39,000
10-5-2010000-0340	Receptions and Awards	4,000	1,022	5,000	2,515	4,000	4,000
10-5-2010000-0350	Memberships	650	1,873	1,050	494	494	1,000
10-5-2010000-0351	Training and Conferences	5,000	3,817	-	467	467	5,000
10-5-2010000-0352	Travel and Mileage	1,000	86	1,000	88	1,000	1,000
10-5-2010000-0360	OFM Investigation	700	559	700	-	700	700
	EOC Spending						25,000
<b>Total General Expenses - Fire</b>		<b>92,150</b>	<b>104,748</b>	<b>88,550</b>	<b>50,658</b>	<b>88,261</b>	<b>225,200</b>
<b>Equipment and Vehicle:</b>							
10-5-2010000-0319	Radio Maintenance	60,000	38,218	60,000	34,390	60,000	60,000
10-5-2010000-0402	Vehicle and Equipment Maintenance	35,000	46,336	35,000	35,364	40,000	40,000
10-5-2010000-0420	Equipment	80,000	65,235	85,000	102,499	110,000	85,000
<b>Total Equipment and Vehicle - Fire</b>		<b>175,000</b>	<b>149,789</b>	<b>180,000</b>	<b>172,253</b>	<b>210,000</b>	<b>185,000</b>
<b>Reserve Transfers:</b>							
	<b>Fire Reserve</b>					<b>50,000</b>	breathing app \$34K
<b>Total Expenses - Fire Division</b>		<b>1,242,868</b>	<b>1,302,429</b>	<b>1,276,645</b>	<b>1,096,534</b>	<b>1,547,738</b>	<b>1,435,268</b>

**TOWN OF AMHERSTBURG  
FINANCIAL SERVICES DEPARTMENT  
2016 Budget**

	2014 Budget	2014 Actuals	2015 Budget	2015 YTD Actuals, as at Sept. 30, 2015	Year End Forecast	2016 Budget
<b>REVENUE:</b>						
10-4-1001021-1010 Tax Certificates	(32,000)	(31,923)	(40,000)	(29,100)	(38,800)	(40,000)
10-4-1001021-1015 Administrative Charges	(4,200)	(10,362)	(8,000)	(6,950)	(8,000)	(8,000)
<b>Total Revenue- Financial Services Department</b>	<b>(36,200)</b>	<b>(42,285)</b>	<b>(48,000)</b>	<b>(36,050)</b>	<b>(46,800)</b>	<b>(48,000)</b>
<b>EXPENSES:</b>						
<b>Salaries and Wages:</b>						
10-5-1001021-0101 Salaries - Full Time	702,745	669,846	661,372	437,547	646,372	749,822
10-5-1001021-0102 Salaries - Overtime	20,007	5,419	10,004	2,260	6,000	20,007
10-5-1001021-0105 Salaries - STD/LTD Credit	(72,000)	(76,425)	(72,000)	(32,344)	(32,344)	-
10-5-1001021-0107 Salaries - Contract Staff	14,400	13,015	50,544	34,472	44,972	-
<b>Total Salaries and Wages - Financial Services</b>	<b>665,152</b>	<b>611,855</b>	<b>649,920</b>	<b>441,935</b>	<b>665,000</b>	<b>769,829</b>
<b>Benefits:</b>						
10-5-1001021-0201 Benefits - CPP	22,508	21,919	22,071	18,428	22,071	24,800
10-5-1001021-0202 Benefits - EI	10,385	10,459	10,618	8,898	10,618	11,633
10-5-1001021-0203 Benefits - OMERS	75,373	55,111	76,554	37,762	76,554	78,321
10-5-1001021-0204 Benefits - EHT	14,094	11,050	14,040	8,735	14,040	14,860
10-5-1001021-0205 Benefits - Greenshield	55,152	49,657	54,000	44,492	59,323	65,423
10-5-1001021-0207 Benefits - Life and Disability	44,350	28,846	30,817	21,432	28,576	32,926
10-5-1001021-0208 Benefits - WSIB	14,567	14,092	19,110	13,890	19,110	20,618
10-5-1001021-0209 Benefits - Post Retirement	5,794	3,110	3,975	2,194	3,975	6,825
<b>Total Benefits - Financial Services</b>	<b>242,223</b>	<b>194,244</b>	<b>231,185</b>	<b>155,831</b>	<b>234,267</b>	<b>255,406</b>
<b>General Expenses:</b>						
10-5-1001021-0350 Memberships	3,000	2,304	5,000	2,511	3,500	4,000
10-5-1001021-0351 Training and Conferences	10,000	7,944	8,500	5,984	8,500	16,000
10-5-1001021-0352 Travel and Mileage	1,000	705	1,000	615	1,000	1,000
10-5-1001021-0303 Tax Notices	5,000	11,245	7,000	-	-	-
10-5-1001020-0326 Audit Fees	140,000	140,840	44,000	48,997	48,997	40,000
Professional Fees				-		40,000
<b>Total General Expenses - Financial Services</b>	<b>159,000</b>	<b>163,038</b>	<b>65,500</b>	<b>58,107</b>	<b>61,997</b>	<b>101,000</b>
<b>Total Expenses - Financial Services Department</b>	<b>1,066,375</b>	<b>969,137</b>	<b>946,605</b>	<b>655,873</b>	<b>961,264</b>	<b>1,126,235</b>

**TOWN OF AMHERSTBURG  
INFORMATION TECHNOLOGY DEPARTMENT  
2016 Budget**

	2014 Budget	2014 Actuals	2015 Budget	2015 YTD Actuals, as at Sept. 30, 2015	Year End Forecast	2016 Budget	
<b>EXPENSES:</b>							
<b>Salaries &amp; Wages:</b>							
10-5-1001025-0101	Salaries - Full Time	244,076	254,158	260,815	190,438	260,815	255,894
10-5-1001025-0102	Salaries - Overtime	8,500	4,966	6,219	(389)	6,000	6,500
10-5-1001025-0112	Salaries - Part Time	54,642	55,949	62,391	43,928	62,000	64,864
<b>Total Salaries and Wages - Information Technology</b>		<b>307,218</b>	<b>315,073</b>	<b>329,425</b>	<b>233,976</b>	<b>328,815</b>	<b>327,258</b>
<b>Benefits:</b>							
10-5-1001025-0201	Benefits - CPP	9,735	9,762	10,192	9,505	10,192	10,554
10-5-1001025-0202	Benefits - EI	4,780	4,799	5,045	4,608	5,045	4,972
10-5-1001025-0203	Benefits - OMERS	26,815	28,503	29,259	21,618	29,259	28,356
10-5-1001025-0204	Benefits - EHT	5,991	6,129	6,377	4,694	6,377	6,382
10-5-1001025-0205	Benefits - Greenshield	17,842	16,723	19,200	16,102	19,200	21,591
10-5-1001025-0207	Benefits - Life and Disability	14,576	14,085	13,874	10,192	13,874	11,601
10-5-1001025-0208	Benefits - WSIB	6,673	6,691	8,810	6,933	8,810	8,874
10-5-1001025-0209	Benefits - Post Retirement	1,040	3,697	994	747	994	975
<b>Total Benefits - Information Technology</b>		<b>87,452</b>	<b>90,389</b>	<b>93,751</b>	<b>74,399</b>	<b>93,751</b>	<b>93,305</b>
<b>General Expenses:</b>							
10-5-1001025-0301	Office Supplies	1,600	809	1,200	939	2,500	1,200
10-5-1001025-0308	Photocopies	36,600	18,533	23,000	18,918	23,000	21,000
10-5-1001025-0310	Computer Maintenance	211,750	222,672	225,000	143,364	225,000	230,000
10-5-1001025-0311	Website Development and Software	12,000	9,397	15,000	6,913	15,000	12,000
10-5-1001025-0312	Photocopy Lease	35,600	21,996	22,000	16,430	21,996	22,000
10-5-1001025-0315	Telephone	115,000	74,087	70,000	55,718	68,000	65,000
10-5-1001025-0332	Internet Access	37,540	27,531	35,000	28,275	37,000	30,000
10-5-1001025-0345	Cell Phone	48,250	36,393	40,000	34,039	42,000	35,000
10-5-1001025-0350	Memberships	500	438	500	486	486	500
10-5-1001025-0351	Training and Conferences	11,000	12,311	7,500	3,757	7,000	7,500
10-5-1001025-0352	Travel and Mileage	3,900	4,001	4,200	1,943	3,900	4,200
10-5-1001025-0406	GPS	14,500	12,642	14,500	7,525	12,642	14,500
<b>Total General Expenses - Information Technology</b>		<b>528,240</b>	<b>440,810</b>	<b>457,900</b>	<b>318,307</b>	<b>458,524</b>	<b>442,900</b>
<b>Reserve Transfers:</b>							
10-5-1001025-2003	Computer Reserve	111,000	111,000	111,000	111,000	111,000	111,000
<b>Total Expenses - Information Technology Department</b>		<b>1,033,910</b>	<b>957,272</b>	<b>992,076</b>	<b>737,682</b>	<b>992,090</b>	<b>974,462</b>

**TOWN OF AMHERSTBURG  
LICENSING AND ENFORCEMENT  
2016 Budget**

	2014 Budget	2014 Actuals	2015 Budget	2015 YTD Actuals, as at Sept. 30, 2015	Year End Forecast	2016 Budget
<b>REVENUE:</b>						
10-4-2043015-2145 Lottery Licences	(12,000)	(20,158)	(14,000)	(15,362)	(17,000)	(18,500)
10-4-2043015-2146 Liquor Licences	(250)	(50)	(100)	-	(100)	(100)
10-4-2043015-2155 Business Licences	(3,000)	(4,455)	(3,000)	(3,087)	(3,500)	(4,000)
10-4-2043015-2156 Marriage Licences	(11,000)	(11,110)	(11,000)	(10,230)	(11,000)	(11,000)
10-4-2043015-2105 Animal Control - Dog Tags and Fines	(16,500)	(18,250)	(16,500)	(17,355)	(17,500)	(17,000)
10-4-2043015-2119 Pool Permits	(5,000)	(2,450)	(3,000)	(2,650)	(3,000)	(2,400)
10-4-2043015-2130 Sign Permits		(2,458)	(2,000)	(1,992)	(2,000)	(2,000)
10-4-2043015-5800 Parking Tickets	(1,500)	(5,355)	(3,000)	(1,531)	(2,000)	(3,000)
10-4-2043015-6540 Other Revenues	(4,000)	(4,486)	(4,000)	(2,105)	(3,000)	(8,600)
<b>Total Revenue - By-Law</b>	<b>(53,250)</b>	<b>(68,772)</b>	<b>(56,600)</b>	<b>(54,312)</b>	<b>(59,100)</b>	<b>(66,600)</b>
<b>EXPENSES:</b>						
<b>Salaries and Wages:</b>						
10-5-2043015-0101 Salaries - Full Time	62,322	62,299	200,562	145,770	200,562	200,894
10-5-2043015-0102 Salaries - Overtime	5,500	4,209	5,000	3,526	5,000	5,000
10-5-2043015-0112 Part Time	-	13,478	-	-	-	-
<b>Total Salaries and Wages - By-law</b>	<b>67,822</b>	<b>79,986</b>	<b>205,562</b>	<b>149,296</b>	<b>205,562</b>	<b>205,894</b>
<b>Benefits:</b>						
10-5-2043015-0201 Benefits - CPP	2,426	3,030	7,277	5,603	7,277	7,440
10-5-2043015-0202 Benefits - EI	1,114	1,467	3,403	2,659	3,403	3,490
10-5-2043015-0203 Benefits - OMERS	6,159	6,218	20,462	12,263	20,462	20,326
10-5-2043015-0204 Benefits - EHT	1,323	1,567	4,008	2,462	4,008	3,986
10-5-2043015-0205 Benefits - Greenshield	6,365	5,971	18,000	16,171	21,561	20,000
10-5-2043015-0207 Benefits - Life and Disability	3,569	2,988	9,255	6,677	8,903	8,862
10-5-2043015-0208 Benefits - WSIB	1,519	1,801	5,888	3,636	5,888	5,887
10-5-2043015-0209 Benefits - Post Retirement			994	731	994	975
<b>Total Benefits - By-Law</b>	<b>22,475</b>	<b>23,042</b>	<b>69,287</b>	<b>50,202</b>	<b>72,496</b>	<b>70,966</b>
<b>General Expenses:</b>						
10-5-2043015-0252 Uniforms	2,000	1,189	2,000	467	2,000	1,200
10-5-2043015-0342 Meeting Expenses			300		300	300
10-5-2043015-0350 Memberships			700	341	700	650
10-5-2043015-0351 Training and Conferences	2,000	735	3,500	1,475	3,500	6,000
10-5-2043015-0352 Travel & Mileage			750	159	750	750
10-5-2043015-0402 Vehicle and Equipment Maintenance	350	188	350	262	300	1,800
10-5-2043015-0420 Equipment	3,500	3,631	4,480	1,710	3,000	3,800
10-5-2043015-0901 Animal Control - Tags	2,500	1,008	2,000	370	370	750
10-5-2043015-0903 Animal Control - Contract	23,600	21,151	25,000	19,334	25,000	27,000
10-5-2043015-0904 Animal Control - Other	500	200	1,500	80	500	5,750
10-5-2043015-2156 Wedding Licences	4,800	4,800	4,800	4,800	4,800	5,760
<b>Total General Expenses - By-law</b>	<b>39,250</b>	<b>32,902</b>	<b>45,380</b>	<b>28,998</b>	<b>41,220</b>	<b>53,760</b>
Savings to be Determined						<b>(100,000)</b>
<b>Total Expenses - By-law Division</b>	<b>129,547</b>	<b>135,930</b>	<b>320,229</b>	<b>228,496</b>	<b>319,278</b>	<b>230,620</b>



**TOWN OF AMHERSTBURG  
PLANNING DIVISION  
2016 Budget**

	2014 Budget	2014 Actuals	2015 Budget	2015 YTD Actuals, as at Sept. 30, 2015	Year End Forecast	2016 Budget
<b>REVENUE:</b>						
10-4-8010000-1905 Planning - Minor Variance & Consent	(39,500)	(21,550)	(21,000)	(20,341)	(26,341)	(22,000)
10-4-8010000-1910 Planning - Charge Reimbursement	(37,830)	(119,968)	(18,000)	(22,093)	(26,093)	(20,000)
<b>Total Revenue - Planning</b>	<b>(77,330)</b>	<b>(141,518)</b>	<b>(39,000)</b>	<b>(42,434)</b>	<b>(52,434)</b>	<b>(42,000)</b>
<b>EXPENSES:</b>						
<b>Salaries and Wages:</b>						
10-5-8010000-0101 Salaries - Full Time	150,312	157,841	165,248	120,194	165,248	281,752
10-5-8010000-0102 Salaries - Overtime	1,000	926	4,500	1,678	4,500	4,500
10-5-8010000-0112 Salaries - Part Time	13,595			-		
<b>Total Salaries and Wages - Planning</b>	<b>164,907</b>	<b>158,767</b>	<b>169,748</b>	<b>121,872</b>	<b>169,748</b>	<b>286,252</b>
<b>Benefits:</b>						
10-5-8010000-0201 Benefits - CPP	5,351	4,851	4,851	4,589	4,851	7,440
10-5-8010000-0202 Benefits - EI	2,572	2,237	2,269	2,261	2,269	3,490
10-5-8010000-0203 Benefits - OMERS	16,066	17,955	18,246	13,444	18,246	32,131
10-5-8010000-0204 Benefits - EHT	3,205	3,208	3,310	2,485	3,310	5,582
10-5-8010000-0205 Benefits - Greenshield	11,932	17,360	12,000	10,592	14,123	19,254
10-5-8010000-0207 Benefits - Life and Disability	9,235	7,899	8,712	5,895	7,860	12,538
10-5-8010000-0208 Benefits - WSIB	3,474	3,209	4,280	3,669	4,280	6,702
10-5-8010000-0209 Benefits - Post Retirement	975	975	994	731	994	1,950
<b>Total Benefits - Planning</b>	<b>52,810</b>	<b>57,694</b>	<b>54,662</b>	<b>43,666</b>	<b>55,933</b>	<b>89,087</b>
<b>General Expenses:</b>						
10-5-8010000-0350 Memberships	720	755	725	814	725	950
10-5-8010000-0351 Training and Seminars	5,000	3,334	3,500	305	3,500	8,500
10-5-8010000-0352 Travel and Mileage	2,000	120	2,000	-	2,000	2,000
10-5-8010000-0301 Office Supplies	1,100	1,043	1,500	3,192	1,500	2,500
<b>Total General Expenses - Planning</b>	<b>8,820</b>	<b>5,252</b>	<b>7,725</b>	<b>4,311</b>	<b>7,725</b>	<b>13,950</b>
<b>Professional and Consulting Fees:</b>						
10-5-8010000-0325 Legal Fees	30,000	16,158	20,000	20,191	20,191	20,000
10-5-8010000-0327 Professional Fees	25,000	16,001	25,000	846	20,000	25,000
10-5-8010000-0338 Development Charges Study	45,000	28,425		7,120	7,120	
10-5-8010000-0339 Official Plan Review			50,000	-		
<b>Total Professional And Consulting Fees - Planning</b>	<b>100,000</b>	<b>60,584</b>	<b>95,000</b>	<b>28,157</b>	<b>47,311</b>	<b>45,000</b>
<b>Reserve Transfers:</b>						
10-4-8010000-3000 Transfer from Reserve	(45,000)	(28,425)	(50,000)	(5,380)	(7,120)	
<b>Total Reserve Transfers - Planning</b>	<b>(45,000)</b>	<b>(28,425)</b>	<b>(50,000)</b>	<b>(5,380)</b>	<b>(7,120)</b>	<b>-</b>
<b>Total Expenses - Planning Division</b>	<b>281,537</b>	<b>253,872</b>	<b>277,135</b>	<b>192,626</b>	<b>273,597</b>	<b>434,289</b>

**TOWN OF AMHERSTBURG**  
**BUILDING DIVISION**  
**2016 Budget**

	2014 Budget	2014 Actuals	2015 Budget	2015 YTD Actuals, as at Sept. 30, 2015	Year End Forecast	2016 Budget
<b>REVENUE:</b>						
10-4-2043010-1015 Administrative Charges	(500)	(400)		(200)		
10-4-1001020-1045 Indemnity Deposit Admin. Fees	(11,000)	(8,100)	(9,000)	(4,950)	(9,000)	(9,000)
10-4-2043010-2115 Build Dept - Building Permits	(300,000)	(282,908)	(275,000)	(221,002)	(275,000)	(275,000)
10-4-2043010-2135 Build Dept - Building Letters	(3,000)	(4,685)	(3,500)	(3,625)	(3,500)	(3,500)
<b>Total Revenue - Building</b>	<b>(314,500)</b>	<b>(296,093)</b>	<b>(287,500)</b>	<b>(229,777)</b>	<b>(287,500)</b>	<b>(287,500)</b>
<b>EXPENSES:</b>						
<b>Salaries and Wages:</b>						
10-5-2043010-0101 Salaries - Full Time	150,312	150,350	153,203	111,296	153,203	265,908
10-5-2043010-0102 Salaries - Overtime	1,500	156	1,067	1,038	1,067	1,667
10-5-2043010-0112 Salaries - Part Time	1,560			-		
<b>Total Salaries and Wages - Building</b>	<b>153,372</b>	<b>150,506</b>	<b>154,270</b>	<b>112,334</b>	<b>154,270</b>	<b>267,575</b>
<b>Benefits:</b>						
10-5-2043010-0201 Benefits - CPP	4,851	4,851	4,851	4,544	4,851	9,920
10-5-2043010-0202 Benefits - EI	2,269	2,234	2,269	2,150	2,269	4,653
10-5-2043010-0203 Benefits - OMERS	16,066	16,234	16,488	12,196	16,488	26,816
10-5-2043010-0204 Benefits - EHT	2,990	2,912	3,008	2,227	3,008	5,218
10-5-2043010-0205 Benefits - Greenshield	11,932	16,591	12,000	12,849	17,132	26,916
10-5-2043010-0206 Benefits - Greenshield Retirees	28,900	21,782	21,751	20,129	26,839	24,911
10-5-2043010-0207 Benefits - Life and Disability	9,077	7,689	8,070	5,470	7,293	11,695
10-5-2043010-0208 Benefits - WSIB	3,226	3,188	4,181	3,290	4,181	7,496
10-5-2043010-0209 Benefits - Post Retirement Benefit						1,950
<b>Total Benefits - Building</b>	<b>79,311</b>	<b>75,481</b>	<b>72,618</b>	<b>62,855</b>	<b>82,061</b>	<b>119,575</b>
<b>General Expenses:</b>						
10-5-2043010-0252 Uniforms	1,000	634	1,000	573	1,000	1,500
10-5-2043010-0350 Memberships	500	265	700	514	700	1,600
10-5-2043010-0352 Travel and Mileage	500	468	500	167	500	500
10-5-2043010-0351 Training and Conferences	3,500	1,714	4,500	874	4,500	9,000
10-5-2043010-0301 Office Supplies	3,650	459	3,650	709	3,650	3,650
<b>Total General Expenses - Building</b>	<b>9,150</b>	<b>3,540</b>	<b>10,350</b>	<b>2,837</b>	<b>10,350</b>	<b>16,250</b>
<b>Professional Fees</b>						
10-5-2043010-0327 Professional Fees	80,000	50,161	60,000	46,491	60,000	
<b>Total Professional fees - Building</b>	<b>80,000</b>	<b>50,161</b>	<b>60,000</b>	<b>46,491</b>	<b>60,000</b>	<b>-</b>
<b>Equipment and Vehicle:</b>						
10-5-2043010-0401 Gasoline	3,000	-		-		
10-5-2043010-0402 Vehicle & Equipment MTCE.	1,500	1,116	1,500	179	1,500	1,500
<b>Total Equipment and Vehicle - Building</b>	<b>4,500</b>	<b>1,116</b>	<b>1,500</b>	<b>179</b>	<b>1,500</b>	<b>1,500</b>
<b>Reserve Transfers:</b>						
10-5-2043010-2010 Transfer To/From Accum. Deficit	(24,033)		(20,238)	(20,238)	(20,681)	(31,426)
<b>Total Reserve Transfers - Building</b>	<b>(24,033)</b>	<b>-</b>	<b>(20,238)</b>	<b>(20,238)</b>	<b>(20,681)</b>	<b>(31,426)</b>
<b>Total Expenses - Building Division</b>	<b>302,300</b>	<b>280,804</b>	<b>278,500</b>	<b>204,458</b>	<b>287,500</b>	<b>373,474</b>
<b>Net Expenses - Building Division</b>	<b>(12,200)</b>	<b>(15,289)</b>	<b>(9,000)</b>	<b>(25,319)</b>	<b>-</b>	<b>85,974</b>

**TOWN OF AMHERSTBURG  
LIBRO CENTRE DIVISION  
2016 Budget**

	2014 Budget	2014 Actuals	2015 Budget	2015 YTD Actuals, as at Sept. 30, 2015	Year End Forecast	2016 Budget
<b>REVENUE:</b>						
10-4-7017300-1410 Ice Rentals	(565,000)	(562,951)	(572,500)	(283,744)	(572,500)	(575,000)
10-4-7017300-1420 Pro (Skate Shop) Rental	(8,000)	(8,000)	(8,000)	(6,000)	(8,000)	(8,000)
10-4-7017300-1425 Room Rentals	(22,000)	(24,987)	(22,000)	(13,870)	(18,000)	(22,000)
10-4-7017300-1473 Premier Diamond Rental	(5,000)	(3,447)	(5,000)	(4,538)	(5,000)	(5,000)
10-4-7017300-1474 AMHA 4 on 4 Hockey		(12,707)		5,587		
10-4-7017300-1467 Outdoor Turf Rental	(5,000)	(10,197)	(7,500)	(8,515)	(9,000)	(10,000)
10-4-7017300-1466 Indoor Turf Rental	(30,000)	(58,088)	(40,000)	(44,086)	(50,000)	(50,000)
10-4-7017300-5520 Solar Panel Rental Revenue	(27,000)	(27,692)	(9,888)	(7,416)	(9,888)	(9,888)
10-4-7017300-5525 Solar Panel Special Share Divident			(17,112)	-	(17,112)	(17,112)
<b>Total Revenue - Libro Centre</b>	<b>(662,000)</b>	<b>(708,069)</b>	<b>(682,000)</b>	<b>(362,582)</b>	<b>(689,500)</b>	<b>(697,000)</b>
<b>EXPENSES:</b>						
<b>Salaries and Wages:</b>						
10-5-7017300-0101 Salaries - Full Time	344,366	353,129	379,272	261,342	354,000	382,264
10-5-7017300-0102 Salaries - Overtime	10,000	1,535	2,000	503	1,000	-
10-5-7017300-0105 Salaries - STD/LTD Credit	-	(58,775)		(46,583)	(46,583)	-
10-5-7017300-0112 Salaries - Part Time	327,615	242,509	278,815	193,556	275,000	193,498
<b>Total Salaries and Wages - Libro Centre</b>	<b>681,981</b>	<b>538,398</b>	<b>660,087</b>	<b>408,818</b>	<b>583,417</b>	<b>575,762</b>
<b>Benefits:</b>						
10-5-7017300-0201 Benefits - CPP	25,293	22,090	27,351	17,987	23,983	24,304
10-5-7017300-0202 Benefits - EI	14,025	12,177	15,120	9,970	13,293	9,171
10-5-7017300-0203 Benefits - OMERS	39,115	45,733	56,154	34,799	46,399	51,356
10-5-7017300-0204 Benefits - EHT	12,385	10,485	13,554	8,313	11,084	11,227
10-5-7017300-0205 Benefits - Greenshield	42,823	35,752	42,000	32,387	43,183	40,747
10-5-7017300-0207 Benefits - Life and Disability	28,059	13,110	19,759	10,210	13,613	15,719
10-5-7017300-0208 Benefits - WSIB	14,227	13,408	17,874	13,555	18,073	16,371
10-5-7017300-0209 Benefits - Post Retirement	2,080	3,737	3,048	2,259	3,048	3,055
<b>Total Benefits - Libro Centre</b>	<b>178,007</b>	<b>156,492</b>	<b>194,860</b>	<b>129,480</b>	<b>172,676</b>	<b>171,950</b>
<b>Allocation of Salaries and Benefits to Facilities</b>						<b>(149,542)</b>
<b>General Expenses:</b>						
10-5-7017300-0161 Clothing	4,000	4,009	2,500	1,064	2,000	2,500
10-5-7017300-0250 Health and Safety	4,500	2,520	2,500	1,894	2,000	2,000
10-5-7017300-0350 Memberships	1,630	1,700	1,750	1,261	1,260	1,750
10-5-7017300-0351 Training and Conferences	2,500	2,853	7,500	4,796	5,300	8,500
10-5-7017300-0352 Travel and Mileage	2,500	2,200	2,000	107	2,000	1,000
10-5-7017300-0301 Office Supplies	4,500	3,126	3,500	6,944	7,000	3,000
10-5-7017300-0336 Contracted Services	30,000	26,712	8,000	6,688	10,000	9,000
10-5-7017300-0505 Credit Card Charges	-		5,000	3,394	5,000	5,000
<b>Total General Expenses - Libro Centre</b>	<b>49,630</b>	<b>43,120</b>	<b>32,750</b>	<b>26,148</b>	<b>34,560</b>	<b>32,750</b>
<b>Building:</b>						
10-5-7017300-0316 Utilities	410,000	356,393	360,000	306,190	370,000	360,000
10-5-7017300-0317 Building Maintenance	87,000	143,275	87,000	63,470	95,000	87,000
10-5-7017300-0725 Parking Lot Maintenance	4,000	-	2,000	-	-	2,000
10-5-7017300-0318 Janitorial Supplies	12,000	12,536	15,000	10,041	15,000	15,000
<b>Total Building - Libro Centre</b>	<b>513,000</b>	<b>512,204</b>	<b>464,000</b>	<b>379,701</b>	<b>480,000</b>	<b>464,000</b>
<b>Equipment and Vehicles:</b>						
10-5-7017300-0401 Propane	7,000	7,808	7,000	3,207	5,500	7,000
10-5-7017300-0402 Vehicle and Equipment Maintenance	10,000	9,628	10,000	5,388	7,000	10,000
<b>Total Equipment and Vehicles - Libro Centre</b>	<b>17,000</b>	<b>17,436</b>	<b>17,000</b>	<b>8,595</b>	<b>12,500</b>	<b>17,000</b>
<b>Total Expenses - Libro Centre Division</b>	<b>1,439,618</b>	<b>1,267,650</b>	<b>1,368,697</b>	<b>952,742</b>	<b>1,283,153</b>	<b>1,111,920</b>

**TOWN OF AMHERSTBURG  
FACILITIES  
2016 Budget**

	2014 Budget	2014 Actuals	2015 Budget	2015 YTD Actuals, as at Sept. 30, 2015	Year End Forecast	2016 Budget
<b>REVENUE:</b>						
10-4-7017190-1305 Facility Rentals	(13,900)	(14,545)	(13,900)	(13,525)	(13,900)	(13,900)
10-4-1001020-1430 Rent - Municipal Bldg. & Property	(50,800)	(50,466)	(59,378)	(37,895)	(50,527)	(59,378)
<b>Total Revenue - Facilities</b>	<b>(64,700)</b>	<b>(65,011)</b>	<b>(73,278)</b>	<b>(51,420)</b>	<b>(64,427)</b>	<b>(73,278)</b>
<b>EXPENSES:</b>						
<b>Allocation of Salaries and Benefits from Libro</b>						<b>149,542</b>
<b>Building Maintenance:</b>						
10-5-1001020-0317 Town Hall	22,000	42,338	44,000	24,802	38,082	30,000
10-5-3010000-0318 Public Works	49,000	60,934	50,000	44,018	61,000	55,000
10-5-2010000-0317 Fire Hall	20,000	16,807	20,000	20,411	35,411	40,000
10-5-7010180-0317 Scout Hall	2,000	135	2,000	-	2,000	2,000
10-5-7017010-0317 Parks Buildings	11,500	6,789	11,500	6,384	11,500	10,000
10-5-7017025-0317 3381 Meloche Road		-	5,000	-	5,000	5,000
10-5-7017301-0317 Parks Storage Facility	5,000	9,778	5,000	2,837	5,000	
10-5-7017730-0317 99 Thomas Road	10,500	8,526	2,000	-	2,000	2,000
10-5-7027510-0317 Carnegie Library	10,000	5,688	4,000	10,129	10,129	6,000
10-5-7037140-0317 Malden Community	3,500	1,902	2,500	5,526	5,526	3,000
10-5-7037610-0317 ACS Building	4,000	674	3,500	524	3,500	2,000
10-5-7037620-0317 Gordon House	3,000	7,019	4,000	3,863	4,500	23,000
10-5-7017000-1315 McGregor		-	5,000		5,000	30,000
10-5-8020000-0317 North Gate Visitor Centre	2,000	753	2,000	4,571	4,571	2,000
<b>Total Building Maintenance - Facilities</b>	<b>142,500</b>	<b>161,343</b>	<b>160,500</b>	<b>123,065</b>	<b>193,219</b>	<b>210,000</b>
<b>Utilities:</b>						
10-5-1001020-0316 Town Hall	45,000	36,250	45,000	35,554	45,000	40,000
10-5-3010000-0316 Public Works	50,000	88,744	40,000	48,420	64,560	80,000
10-5-2010000-0316 Fire Hall	12,000	7,513	12,000	5,912	12,000	20,000
10-5-7010000-0316 KNYP Privy	8,800	15,282	8,800	12,485	13,485	15,000
10-5-7010170-0316 Toddy Jones	38,000	33,677	38,000	41,017	43,000	38,000
10-5-7010180-0316 Scout Hall	3,200	2,339	3,200	2,672	3,200	3,000
10-5-7017015-0316 Anderdon Tennis Ct		333		476	525	500
10-5-7017035-0316 Wigle Park Washrooms	4,400	2,237	4,400	2,887	4,400	4,000
10-5-7017040-0316 Centennial Park Washrooms	7,200	4,887	7,200	3,858	7,200	5,500
10-5-7017070-0316 Malden Park Washrooms	2,000	-	2,000	135	2,000	1,500
10-5-7017301-0316 Parks Storage	27,000	16,629	27,000	15,518	20,000	
10-5-7037140-0316 Malden Community Centre	3,600	3,083	3,600	2,519	3,600	3,500
10-5-7037610-0316 ACS Building	9,700	7,755	9,700	8,908	9,700	8,500
10-5-7037620-0316 Gordon House	7,000	5,718	7,000	5,492	7,000	6,000
10-5-7017730-0316 99 Thomas Road				649	649	
10-5-8020000-0316 North Gate Visitor Centre	3,600	2,911	3,600	4,218	4,600	3,500
<b>Total Utilities - Facilities</b>	<b>221,500</b>	<b>227,358</b>	<b>211,500</b>	<b>190,720</b>	<b>240,919</b>	<b>229,000</b>
<b>Lions' Pool:</b>						
10-5-7010160-0317 Pool Building Maintenance	12,500	4,959	8,000	4,602	5,000	8,000
10-5-7010160-0250 Health and Safety	1,000	78	500	141	141	250
10-5-7010160-0316 Utilities	7,000	8,897	7,000	10,871	11,000	8,000
10-5-7010160-0322 General Supplies	2,000	24	1,000	890	1,000	500
<b>Total Lions' Pool - Libro Centre</b>	<b>22,500</b>	<b>13,958</b>	<b>16,500</b>	<b>16,504</b>	<b>17,141</b>	<b>16,750</b>
<b>Total Expenses - Facilities Division</b>	<b>386,500</b>	<b>402,659</b>	<b>388,500</b>	<b>330,289</b>	<b>451,279</b>	<b>605,292</b>

**TOWN OF AMHERSTBURG  
PARKS  
2016 Budget**

	2014 Budget	2014 Actuals	2015 Budget	2015 YTD Actuals, as at Sept. 30, 2015	Year End Forecast	2016 Budget
<b>REVENUE:</b>						
10-4-7017000-1080 Hanging Basket Program Revenue	(3,500)			(2,500)	(2,500)	
10-4-7017000-1026 Property Maintenance Income	(5,000)	(2,898)	(3,500)	(2,538)	(3,500)	(3,500)
<b>Total Revenue - Parks</b>	<b>(8,500)</b>	<b>(2,898)</b>	<b>(3,500)</b>	<b>(5,038)</b>	<b>(6,000)</b>	<b>(3,500)</b>
<b>EXPENSES:</b>						
<b>Salaries and Wages:</b>						
10-5-7017000-0101 Salaries - Full Time	198,824	194,160	206,924	148,156	206,924	207,216
10-5-7017000-0104 Salaries - STD/LTD Credit	-	-		(205)		
10-5-7017000-0102 Salaries - Overtime	1,000	7,259	5,000	2,336	5,000	5,000
10-5-7017000-0109 Salaries - Students	51,289	31,415	42,741	41,312	42,741	52,383
10-5-7017000-0112 Salaries - Part time	-	2,364		-		
10-5-7017000-0117 Salaries - Seasonal	219,852	196,527	205,208	125,325	205,208	203,731
<b>Total Salaries and Wages - Parks</b>	<b>470,965</b>	<b>431,725</b>	<b>459,873</b>	<b>316,924</b>	<b>459,873</b>	<b>468,330</b>
<b>Benefits:</b>						
10-5-7017000-0201 Benefits - CPP	19,332	17,076	19,550	14,157	19,550	20,118
10-5-7017000-0202 Benefits - EI	10,478	9,150	9,929	7,646	9,929	8,053
10-5-7017000-0203 Benefits - OMERS	27,224	23,070	37,247	25,524	37,247	36,319
10-5-7017000-0204 Benefits - EHT	9,184	8,397	8,771	6,216	8,771	9,132
10-5-7017000-0205 Benefits - Greenshield	18,297	12,627	18,000	18,460	24,613	20,000
10-5-7017000-0207 Benefits - Life and Disability	10,992	6,892	10,272	7,420	9,893	9,725
10-5-7017000-0208 Benefits - WSIB	10,550	9,443	12,954	9,363	12,954	13,488
10-5-7017000-0209 Benefits - Post Retirement	1,040	1,013	994	731	994	975
<b>Total Benefits - Parks</b>	<b>107,097</b>	<b>87,668</b>	<b>117,717</b>	<b>89,517</b>	<b>123,952</b>	<b>117,810</b>
<b>General Expenses:</b>						
10-5-7017000-0351 Training and Conferences	5,000	287	1,500	2,054	2,054	5,000
10-5-7017000-0771 Special Events	3,000	1,510	1,920	498	1,920	2,000
10-5-7017000-0352 Travel and Mileage (Parks)	500	-	480	203	480	500
10-5-7017000-0404 Radio Airtime	8,000	7,693	8,000	5,770	8,000	8,000
10-5-7017000-0336 Contracted Services	57,500	43,943	57,500	29,371	57,500	57,500
10-5-7017000-0363 Facility Rental	30,000	-		-		
<b>Total General Expenses - Parks</b>	<b>104,000</b>	<b>53,433</b>	<b>69,400</b>	<b>37,896</b>	<b>69,954</b>	<b>73,000</b>
<b>Municipal Partnerships:</b>						
10-5-7017000-1300 CO-AN Park	15,000	15,000	15,000	15,000	15,000	15,000
10-5-7017000-1310 River Canard Community Centre	5,000	5,000	5,000	5,000	5,000	5,000
<b>Total Municipal Partnerships - Parks</b>	<b>20,000</b>	<b>20,000</b>	<b>20,000</b>	<b>20,000</b>	<b>20,000</b>	<b>20,000</b>
<b>Materials and Supplies:</b>						
10-5-7017000-0322 General Supplies	166,000	108,638	120,079	82,829	120,079	103,500
10-5-7017000-0402 Vehicle and Equip. Maint.	20,000	15,379	19,200	19,754	25,000	25,000
10-5-7017000-0420 Parks Tools and Equip.	3,000	1,587	2,400	2,333	2,400	9,000
10-5-7017000-0650 Reforestation	10,000	254	9,600	3,330	9,600	10,000
<b>Total Maintenance - Parks</b>	<b>199,000</b>	<b>125,858</b>	<b>151,279</b>	<b>108,246</b>	<b>157,079</b>	<b>147,500</b>
<b>Total Expenses - Parks</b>	<b>901,062</b>	<b>718,684</b>	<b>818,269</b>	<b>572,583</b>	<b>830,858</b>	<b>826,640</b>

**TOWN OF AMHERSTBURG  
BUSINESS DEVELOPMENT AND PROGRAMS DIVISION  
2016 Budget**

	2014 Budget	2014 Actuals	2015 Budget	2015 YTD Actuals, as at Sept. 30, 2015	Year End Forecast	2016 Budget
<b>REVENUE:</b>						
<b>Recreation:</b>						
10-4-7010000-1306 Birthday Party (UCCU)	(4,500)	(2,498)	(7,000)	(2,384)	(4,500)	(5,000)
10-4-7017300-1415 Public Skating Program	(5,000)	(5,569)	(6,000)	(3,057)	(5,000)	(6,000)
10-4-7010160-1320 Lions' Pool Registration	(6,000)	(5,519)	(8,000)	(5,554)	(6,500)	(6,000)
10-4-7010160-1325 Lions' Pool Admittance Fee	(3,300)	(2,844)	(4,800)	(2,607)	(2,607)	(5,000)
10-4-7010000-1462 Preschool Programming	(12,000)	(10,431)	(12,000)	(8,904)	(10,000)	(12,000)
10-4-7010000-1463 Youth Programming	(20,000)	(16,559)	(25,000)	(14,003)	(19,000)	(17,500)
10-4-7010000-1464 Adult Programming	(53,000)	(42,518)	(50,000)	(22,294)	(40,000)	(35,000)
10-4-7010000-1449 Activity Guide Revenue	(5,000)	(400)	(6,000)	(2,800)	(3,500)	(4,000)
10-4-7010000-1451 Day Camp	(42,000)	(33,421)	(45,000)	(27,910)	(28,000)	(37,500)
<b>Recreation Total - BD and Programs</b>	<b>(150,800)</b>	<b>(119,759)</b>	<b>(163,800)</b>	<b>(89,513)</b>	<b>(119,107)</b>	<b>(128,000)</b>
<b>Business Development :</b>						
10-4-7010000-1307 Special Events	(10,000)	(2,300)	(10,000)	(9,152)	(10,000)	(10,000)
10-4-7017300-1430 Ancillary Complex Income	(60,000)	(44,840)	(60,000)	(24,140)	(45,000)	(35,000)
10-4-7017300-1405 Canteen Sales (Indoor)	(140,000)	(134,620)	(155,000)	(90,675)	(150,000)	(155,000)
10-4-7017300-1407 Vending Machine Sales	(19,000)	(14,735)	(19,000)	(8,913)	(15,000)	(15,000)
10-4-7017000-1075 Income from Memorials (Benches)		(2,562)	(3,400)	(3,200)	(4,900)	(3,400)
<b>Business Development Total - BD and Programs</b>	<b>(229,000)</b>	<b>(199,057)</b>	<b>(247,400)</b>	<b>(136,080)</b>	<b>(224,900)</b>	<b>(218,400)</b>
<b>Total Revenues - BD and Programs</b>	<b>(379,800)</b>	<b>(318,816)</b>	<b>(411,200)</b>	<b>(225,593)</b>	<b>(344,007)</b>	<b>(346,400)</b>
<b>EXPENSES:</b>						
<b>Salaries and Wages:</b>						
10-5-7010000-0101 Salaries - Full Time	201,438	156,707	85,527	62,290	85,527	83,913
10-5-7010000-0102 Salaries - Overtime	-	304	-	-	-	-
10-5-7010000-0107 Salaries - Contract Staff	-	-	-	-	-	-
10-5-7010000-0109 Salaries - Students	44,043	29,312	51,199	35,419	35,419	36,749
10-5-7010000-0112 Salaries - Part Time	110,729	62,183	107,622	45,249	70,000	159,305
10-5-7010000-0122 Salaries - Food & Beverage Services	80,293	62,559	80,094	39,090	75,000	84,352
<b>Total Salaries and Wages - BD and Programs</b>	<b>436,503</b>	<b>311,065</b>	<b>324,442</b>	<b>182,048</b>	<b>265,946</b>	<b>364,319</b>
<b>Benefits:</b>						
10-5-7010000-0201 Benefits - CPP	15,674	9,482	14,018	5,792	11,500	16,360
10-5-7010000-0202 Benefits - EI	8,414	6,384	7,390	4,376	6,060	6,101
10-5-7010000-0203 Benefits - OMERS	23,530	18,400	9,547	7,051	9,547	15,797
10-5-7010000-0204 Benefits - EHT	8,512	6,174	6,147	3,635	5,040	7,104
10-5-7010000-0205 Benefits - Greenshield	11,135	17,452	6,000	7,441	7,500	6,169
10-5-7010000-0207 Benefits - Life and Disability	11,637	8,329	4,549	3,084	4,549	4,632
10-5-7010000-0208 Benefits - WSIB	8,962	7,092	9,070	5,369	7,169	10,492
10-5-7010000-0209 Benefits - Post Retirement	2,080	(1,008)	994	731	994	975
<b>Total Benefits - BD and Programs</b>	<b>89,944</b>	<b>72,305</b>	<b>57,715</b>	<b>37,479</b>	<b>52,359</b>	<b>67,630</b>
<b>General Expenses (Recreation):</b>						
10-5-7010000-0351 Training and Conferences	2,300	1,853	2,300	1,593	1,800	3,500
10-5-7010000-0307 Advertising	18,000	15,203	12,000	13,187	14,000	17,500
10-5-7010000-0352 Travel and Mileage	1,000	1,178	1,500	101	700	1,500
10-5-7010000-0420 Recreation Equipment & Supplies	15,500	20,712	15,500	15,662	17,000	30,000
10-5-7010000-0350 Memberships	1,650	1,666	1,650	1,492	1,492	1,650
<b>Total General Expenses (Recreation) - BD and Programs</b>	<b>38,450</b>	<b>40,612</b>	<b>32,950</b>	<b>32,035</b>	<b>34,992</b>	<b>54,150</b>

**TOWN OF AMHERSTBURG**  
**BUSINESS DEVELOPMENT AND PROGRAMS DIVISION**  
**2016 Budget**

	2014 Budget	2014 Actuals	2015 Budget	2015 YTD Actuals, as at Sept. 30, 2015	Year End Forecast	2016 Budget
<b>General Expenses (BD):</b>						
10-5-7017300-0384 Concession Product	63,000	73,305	63,000	68,134	75,000	73,000
10-5-7010000-0349 Marketing	35,700	15,996	20,000	11,813	15,000	20,000
Special Events						8,000
Uniforms						1,500
Office Supplies						3,000
Concession Equipment						8,000
Concession Equipment Maintenance						5,000
10-5-7010000-0740 Signage Maintenance	2,000	1,243	2,000	895	1,000	2,000
<b>Total General Expenses (BD) - BD and Programs</b>	<b>100,700</b>	<b>90,544</b>	<b>85,000</b>	<b>80,842</b>	<b>91,000</b>	<b>120,500</b>
<b>Total Expenses - BD and Programs Division</b>	<b>665,597</b>	<b>514,526</b>	<b>500,107</b>	<b>332,404</b>	<b>444,297</b>	<b>606,599</b>

**TOWN OF AMHERSTBURG  
TOURISM AND CULTURE DIVISION  
2016 Budget**

	<b>2014 Budget</b>	<b>2014 Actuals</b>	<b>2015 Budget</b>	<b>2015 YTD Actuals, as at Sept. 30, 2015</b>	<b>Year End Forecast</b>	<b>2016 Budget</b>
<b>REVENUE:</b>						
10-4-8020000-1840 Retail Sales - Tourism Info. Centre	(10,000)	(3,912)	(10,000)	(1,141)	(2,000)	(5,000)
10-4-7037620-1430 Rent - Gordon House	(5,500)	(5,453)	(5,500)	(4,537)	(5,500)	(3,000)
10-4-8020100-1306 Event Revenue	(15,000)	(19,020)	(18,000)	(24,170)	(24,170)	(18,000)
<b>Total Revenue - Tourism and Culture</b>	<b>(30,500)</b>	<b>(28,385)</b>	<b>(33,500)</b>	<b>(29,848)</b>	<b>(31,670)</b>	<b>(26,000)</b>
<b>EXPENSES:</b>						
<b>Salaries and Wages:</b>						
10-5-8020000-0101 Salaries - Full Time	127,180	139,713	143,576	92,669	133,576	140,868
10-5-8020000-0109 Salaries - Students	14,174	13,880	12,500	11,371	12,500	12,480
<b>Total Salaries and Wages - Tourism and Culture</b>	<b>141,354</b>	<b>153,593</b>	<b>156,076</b>	<b>104,040</b>	<b>146,076</b>	<b>153,348</b>
<b>Benefits:</b>						
10-5-8020000-0201 Benefits - CPP	5,546	5,205	5,623	4,864	5,623	5,578
10-5-8020000-0202 Benefits - EI	2,947	2,715	2,679	2,421	2,679	2,501
10-5-8020000-0203 Benefits - OMERS	13,141	14,675	15,082	11,130	15,082	14,564
10-5-8020000-0204 Benefits - EHT	2,949	2,997	3,104	2,298	3,104	2,990
10-5-8020000-0205 Benefits - Greenshield	11,135	6,635	12,000	10,027	13,369	12,338
10-5-8020000-0207 Benefits - Life and Disability	8,709	5,805	7,604	5,163	6,884	6,369
10-5-8020000-0208 Benefits - WSIB	3,388	3,443	4,472	3,394	3,394	4,416
10-5-8020000-0209 Benefits - Post Retirement Benefit	-	975	994	731	731	975
<b>Total Benefits - Tourism and Culture</b>	<b>47,815</b>	<b>42,450</b>	<b>51,558</b>	<b>40,028</b>	<b>50,866</b>	<b>49,731</b>
<b>General Expenses</b>						
10-5-8020000-0350 Memberships	2,000	2,005	1,500	-	1,000	1,200
10-5-8020000-0351 Training and Conferences	4,000	4,455	2,000	820	2,000	2,000
10-5-8020100-0503 Bank Charges - Special Events				464		400
10-5-8020000-0352 Travel and Mileage	1,500	1,143	1,000	-	1,000	1,000
10-5-8020000-0340 Community Events	54,000	46,695	53,000	30,596	53,000	50,000
10-5-8020000-0301 Office Supplies	3,550	1,607	1,000	824	1,000	1,000
10-5-8020000-0307 Advertising	41,000	33,027	31,625	27,929	31,000	30,000
10-5-8020000-0355 Promotions	20,000	13,404	12,531	13,284	13,400	12,000
<b>Total General Expenses - Tourism and Culture</b>	<b>126,050</b>	<b>102,336</b>	<b>102,656</b>	<b>73,917</b>	<b>102,400</b>	<b>97,600</b>
<b>TOTAL TOURISM AND CULTURE</b>	<b>315,219</b>	<b>298,379</b>	<b>310,290</b>	<b>217,985</b>	<b>299,342</b>	<b>300,679</b>



**TOWN OF AMHERSTBURG  
PUBLIC WORKS DEPARTMENT  
2016 Budget**

		2014 Budget	2014 Actuals	2015 Budget	2015 YTD Actuals, as at Sept. 30, 2015	Year End Forecast	2016 Budget
<b>REVENUE:</b>							
10-4-3010000-1018	Recovery From Waste Water	(443,731)	(443,731)	(443,731)	(443,731)	(443,731)	(443,731)
10-4-3010000-1019	Recovery From Water	(44,717)	(44,717)	(52,530)	(52,530)	(52,530)	(52,530)
10-4-3010000-1030	Reports	(600)	(655)	(600)	(750)	(750)	(600)
10-4-3010000-1040	Service Charges	(12,500)	(8,784)	(12,500)	(5,010)	(6,680)	(10,000)
10-4-3010000-6500	Roads Receipts ( Sales of Equip.)	(3,000)	(6,188)	(3,000)	(7,491)	(7,491)	
10-4-3010000-6510	Sale of Materials - Concrete and Asphalt				2,416	2,416	
<b>Total Revenue - Public Works</b>		<b>(504,548)</b>	<b>(504,075)</b>	<b>(512,361)</b>	<b>(507,096)</b>	<b>(508,766)</b>	<b>(506,861)</b>
<b>EXPENSES:</b>							
<b>Salaries and Wages:</b>							
10-5-3010000-0101	Salaries - Full Time	907,554	894,725	876,161	636,515	876,161	894,514
10-5-3010000-0102	Salaries - Overtime	100,000	104,743	100,000	48,483	65,000	100,000
10-5-3010000-0105	Salaries - STD/LTD Credit	(28,000)	(47,246)	(28,000)	(26,462)	(28,000)	-
10-5-3010000-0112	Salaries - Part Time	7,460	17,261		-	-	
10-5-3010000-0109	Salaries - Students	39,077	29,976	39,077	36,034	36,034	40,903
<b>Total Salaries and Wages - Public Works</b>		<b>1,026,091</b>	<b>999,459</b>	<b>987,238</b>	<b>694,570</b>	<b>949,195</b>	<b>1,035,417</b>
<b>Benefits:</b>							
10-5-3010000-0201	Benefits - CPP	33,980	33,226	31,040	28,883	31,040	31,784
10-5-3010000-0202	Benefits - EI	16,120	15,887	14,641	13,799	14,641	14,728
10-5-3010000-0203	Benefits - OMERS	94,064	87,860	92,421	66,767	92,421	94,496
10-5-3010000-0204	Benefits - EHT	20,705	19,591	19,797	13,966	19,797	20,191
10-5-3010000-0205	Benefits - Greenshield	73,225	65,864	68,400	61,873	82,497	80,001
10-5-3010000-0207	Benefits - Life and Disability	48,273	41,055	43,841	28,172	37,563	39,472
10-5-3010000-0208	Benefits - WSIB	22,490	22,022	26,523	21,171	26,523	27,754
10-5-3010000-0209	Benefits - Post Retirement	4,095	11,635	6,029	4,584	6,029	5,980
<b>Total Benefits - Public Works</b>		<b>312,952</b>	<b>297,140</b>	<b>302,692</b>	<b>239,215</b>	<b>310,511</b>	<b>314,406</b>
<b>Allocation of Salaries and Benefits to Capital</b>							<b>(65,000)</b>
<b>General Expenses:</b>							
10-5-3010000-0161	Clothing	8,500	7,210	7,500	5,090	7,000	7,500
10-5-3010000-0351	Training and Conferences	10,750	5,967	7,000	3,903	7,000	7,000
10-5-3010000-0250	Health and Safety	4,500	1,395	2,500	1,122	1,500	-
10-5-3010000-0350	Memberships	3,000	1,664	1,500	1,320	1,320	1,000
10-5-3010000-0301	Office Supplies	10,000	4,707	7,000	3,661	5,000	5,000
10-5-3010000-0381	Property Taxes	3,200	4,817	3,200	-	3,200	5,000
10-5-3010000-0328	Professional and Engineering Fees	15,000	6,928	13,000	5,368	7,500	12,000
<b>Total General Expenses</b>		<b>54,950</b>	<b>32,688</b>	<b>41,700</b>	<b>20,464</b>	<b>32,520</b>	<b>37,500</b>
<b>Equipment and Vehicles:</b>							
10-5-3010000-0401	Gasoline	139,000	177,255	150,000	95,103	140,000	150,000
10-5-3010000-0402	Vehicle and Equipment Maintenance	110,000	104,258	110,000	67,695	110,000	110,000
10-5-3010000-0404	Radio Licences	25,000	31,375	30,000	32,729	44,000	40,000
10-5-3010000-0420	Small Equipment	12,000	7,665	10,000	11,711	13,000	15,000
10-5-3010000-0425	Vehicle Licences	9,000	9,223	11,000	92	11,000	12,000
10-5-3010000-0480	Equipment Rentals	10,000	5,831	15,000	-	-	5,000
10-5-3015010-0420	Mechanic's Equipment	2,500	994	2,500	1,159	2,500	1,500
<b>Total Equipment and Vehicles - Public Works</b>		<b>307,500</b>	<b>336,601</b>	<b>328,500</b>	<b>208,489</b>	<b>320,500</b>	<b>333,500</b>
<b>Road Maintenance:</b>							
10-5-3010000-0650	Reforestation Expenses	35,000	14,831	25,000	10,151	25,000	25,000
10-5-3010000-0735	Weedcutting and Spraying	20,000	31,156	35,000	15,655	25,000	35,000
10-5-3010000-0736	West Nile Virus Prevention	12,000	5,431	12,000	2,950	7,000	9,000
10-5-3010000-0765	Municipal Drain Expense	50,000	47,816	65,000	12,910	25,000	65,000
10-5-3020000-0602	Landfill Charges	1,000			-		-
10-5-3020000-0710	Dust Control (Summer Roads)	20,000		20,000	8,379	8,379	10,000
10-5-3020000-0715	Stone (roads)	118,000	53,143	85,000	28,741	40,000	50,000
10-5-3020000-0720	Railway Crossings	3,200	3,126	3,500	2,335	3,200	3,500
10-5-3020000-0725	Street Repairs and Maintenance	150,000	83,171	40,000	50,572	55,000	50,000
10-5-3020000-0726	Centre Line Painting	20,000	28,673	20,000	13,339	23,000	30,000

**TOWN OF AMHERSTBURG  
PUBLIC WORKS DEPARTMENT  
2016 Budget**

	<b>2014 Budget</b>	<b>2014 Actuals</b>	<b>2015 Budget</b>	<b>2015 YTD Actuals, as at Sept. 30, 2015</b>	<b>Year End Forecast</b>	<b>2016 Budget</b>
10-5-3020000-0730 Culverts and Bridges	25,000	23,583	25,000	-	25,000	25,000
10-5-3020000-0756 Cleaning and Grading of Ditches	10,000	2,770	10,000	2,803	10,000	10,000
10-5-3020000-0757 Storm and Sewer Drains	42,000	33,320	25,000	24,620	27,000	30,000
10-5-3030000-0710 Winter Control	162,300	247,139	162,000	128,504	162,000	165,000
10-5-3060000-0331 Sidewalk Maintenance and Repairs	40,000	929	40,000	5,947	40,000	50,000
<b>Total Road Maintenance - Public Works</b>	<b>708,500</b>	<b>575,088</b>	<b>567,500</b>	<b>306,906</b>	<b>475,579</b>	<b>557,500</b>
<b>Traffic Signal Maintenance:</b>						
10-5-3010000-0740 Traffic Signal Maintenance	10,000	10,858	10,000	3,860	10,000	15,000
10-5-3020000-0740 Traffic Signs and Devices	40,000	7,420	30,000	17,458	30,000	30,000
10-5-3250000-0316 Utilities for Traffic Control	12,500	8,584	12,500	10,674	14,232	10,000
<b>Total Traffic Signal Maintenance - Public Works</b>	<b>62,500</b>	<b>26,862</b>	<b>52,500</b>	<b>31,992</b>	<b>54,232</b>	<b>55,000</b>
<b>Traffic Street Light Maintenance:</b>						
10-5-3050000-0316 Utilities	165,000	183,438	165,000	170,862	225,000	190,000
10-5-3050000-0331 General Maintenance	130,000	77,052	110,000	50,269	70,000	80,000
10-5-3050000-0332 Intersection Illumination Program	12,000	-	-	-	-	12,000
<b>Total Street Light Maintenance - Public Works</b>	<b>307,000</b>	<b>260,490</b>	<b>275,000</b>	<b>221,131</b>	<b>295,000</b>	<b>282,000</b>
<b>Total Expenses - Public Works Department</b>	<b>2,779,493</b>	<b>2,528,328</b>	<b>2,555,130</b>	<b>1,722,767</b>	<b>2,437,537</b>	<b>2,550,323</b>

**TOWN OF AMHERSTBURG  
ENVIRONMENTAL SERVICES DIVISION  
2016 Budget**

	2014 Budget	2014 Actuals	2015 Budget	2015 YTD Actuals, as at Sept. 30, 2015	Year End Forecast	2016 Budget	
<b>EXPENSES:</b>							
<b>Garbage Disposal:</b>							
10-5-4057710-0602	Garbage Collection	386,740	380,821	402,348	291,150	402,348	412,000
10-5-4057710-0603	White Goods (EWSWA)	5,000	2,699	5,000	2,088	4,500	4,000
10-5-4067715-0307	Collection Calendar Expense			2,700	1,808	1,808	2,500
10-5-4067715-0602	Refuse - Landfill Tipping Fees	621,500	601,547	615,000	403,562	605,000	655,000
10-5-4067715-0603	Yard Waste - Hauling to Landfill	104,589	106,439	100,000	72,279	100,000	105,000
10-5-4067715-0601	Yard Waste - Landfill Tipping Fees	51,000	40,541	51,000	25,780	51,000	44,000
10-5-4067715-0607	PWD Yard Clean-up Expenses	10,000	6,541	10,000	1,093	5,000	5,000
<b>Total Garbage Disposal - Environmental Services</b>		<b>1,178,829</b>	<b>1,138,588</b>	<b>1,186,048</b>	<b>797,760</b>	<b>1,169,656</b>	<b>1,227,500</b>
<b>Total Expenses - Environmental Services Division</b>		<b>1,178,829</b>	<b>1,138,588</b>	<b>1,186,048</b>	<b>797,760</b>	<b>1,169,656</b>	<b>1,227,500</b>

**TOWN OF AMHERSTBURG  
POLICE DEPARTMENT  
2016 Budget**

		2014 Budget	2014 Actuals	2015 Budget	2015 YTD Actuals, as at Sept. 30, 2015	Year End Forecast	2016 Budget
<b>Revenues</b>							
10-4-2020000-0630	CPP Grant	(60,000)	(67,330)	(60,000)	(15,595)	(60,000)	(60,000)
10-4-2020000-0631	1000 Officer Program	(35,000)	(41,988)	(35,000)	(11,613)	(35,000)	(35,000)
10-4-2020000-0750	POA Revenue	(121,000)	(84,364)	(75,000)	(80,498)	(100,000)	(85,000)
10-4-2020000-1022	Provincial Court Service Upload	(7,500)	(17,358)	(35,797)	(42,960)	(42,960)	(35,797)
10-4-2020000-1023	Police - Guns and Gangs	(85,000)	(109,112)	(108,000)	(66,348)	(95,000)	
10-4-2020000-1024	Paid Duty Recoverable	(30,000)	(36,419)	(30,000)	(29,089)	(30,000)	(30,000)
10-4-2020000-1025	Police Reports	(35,000)	(39,052)	(35,000)	(31,350)	(40,000)	(35,000)
10-4-2020000-1026	Police Miscellaneous Receipts	(11,000)	(8,734)	(7,500)	(6,844)	(7,500)	(7,500)
10-4-2020000-1027	Ride Grant	(13,500)	(13,400)	(13,500)	(13,555)	(13,555)	(13,500)
10-4-2020000-1029	Joint Court Services Return	(37,000)	(36,845)	(40,000)	(7,518)	(40,000)	(40,000)
10-4-2024010-0605	YIPI Provincial Grant	(4,000)	(3,904)	(4,000)	(3,904)	(4,000)	(4,000)
<b>Total Revenues - Police</b>		<b>(439,000)</b>	<b>(458,506)</b>	<b>(443,797)</b>	<b>(309,274)</b>	<b>(468,015)</b>	<b>(345,797)</b>
<b>Expenses</b>							
<b>Salaries and Wages</b>							
10-5-2020000-0101	Salaries - Full Time	3,297,300	3,153,344	3,409,552	2,416,132	3,341,360	3,404,330
10-5-2020000-0102	Salaries - Overtime	199,000	212,354	189,000	69,068	189,000	204,000
10-5-2024010-0112	Salaries - Part Time	4,000	4,098	4,000	3,569	3,569	4,000
10-5-2020000-0104	Salaries - CR RE; WSIB	(14,000)			(3,073)	(3,073)	
10-5-2020000-0105	Salaries - CR RE: STD	(30,000)	(29,751)		-	-	
10-5-2020000-0106	Salaries - CR RE: LTD	-			-	-	
10-5-2020000-0108	Salaries - Shift Premium	38,000	27,950	38,000	13,999	38,000	38,000
10-5-2020000-0115	Salaries - Board Sec	-			-	-	
	Sick Bank Reduction						75,000
<b>Total Salaries and Wages - Police</b>		<b>3,494,300</b>	<b>3,367,995</b>	<b>3,640,552</b>	<b>2,499,695</b>	<b>3,568,856</b>	<b>3,725,330</b>
<b>Benefits</b>							
10-5-2020000-0201	Benefits - CPP	80,110	83,199	86,798	84,734	86,798	84,318
10-5-2020000-0202	Benefits - EI	36,624	38,744	39,872	39,358	39,872	39,551
10-5-2020000-0203	Benefits - OMERS	415,493	388,774	414,035	303,599	414,035	416,720
10-5-2020000-0204	Benefits - EHT	64,300	67,894	66,486	49,066	66,486	72,566
10-5-2020000-0205	Benefits - Greenshield	189,000	169,435	205,000	183,756	205,000	241,373
10-5-2020000-0207	Benefits - Life and Disability	197,600	155,797	179,096	118,307	179,096	152,695
10-5-2020000-0208	Benefits - WSIB	84,400	86,900	107,400	74,396	107,400	87,063
10-5-2020000-0209	Benefits - Post Retirement	1,500	1,772	6,100	4,677	6,100	7,280
10-5-2020000-0212	Benefits - Gym Memberships	8,000	6,111	7,000	-	7,000	7,000
<b>Total Benefits - Police</b>		<b>1,077,027</b>	<b>998,626</b>	<b>1,111,787</b>	<b>857,893</b>	<b>1,111,787</b>	<b>1,108,566</b>
<b>General Expenses</b>							
10-5-2020000-0252	Uniforms	35,500	38,774	36,000	26,619	36,000	36,000
10-5-2020000-0253	Cleaning	250	256	250	321	500	250
10-5-2020000-0254	Police Training	40,000	25,589	50,000	13,341	40,000	52,000
10-5-2020000-0260	Board Expenses	2,500	4,929	2,500	3,022	3,022	2,500
10-5-2020000-0261	Board Seminars	2,500		2,500	-		2,500
10-5-2020000-0350	Professional Memberships	3,300	2,293	3,300	904	3,300	3,300
10-5-2020000-0301	Office Supplies	9,500	6,006	7,000	5,838	7,000	7,000
10-5-2020000-0304	Postage	1,000	575	1,000	604	1,000	1,000
10-5-2020000-0306	Courier and Express	1,000	796	1,000	542	1,000	1,000
10-5-2020000-0307	Advertising	500	97	500	290	500	500
10-5-2020000-0308	Photocopier Supplies	4,200	2,000	2,000	844	1,500	2,000
10-5-2020000-0309	Office Machine Maintenance	300	-	300	-	300	300
10-5-2020000-0310	Computer Maintenance	15,000	7,918	15,000	7,945	15,000	15,000
10-5-2020000-0312	Equipment Leases	4,200	2,591	2,600	527	2,600	2,600
10-5-2020000-0313	Law Books	1,500	1,437	1,500	1,327	1,500	1,500
10-5-2020000-0320	Forensic Identification Expense	2,000	2,430	2,000	137	2,000	2,000
10-5-2020000-0329	Optic	33,500	30,941	33,500	24,445	33,500	33,500
10-5-2020000-0332	Internet Access	2,500	2,705	3,000	1,969	3,000	3,000
<b>Total General Expenses - Police</b>		<b>159,250</b>	<b>129,337</b>	<b>163,950</b>	<b>88,675</b>	<b>151,722</b>	<b>165,950</b>

**TOWN OF AMHERSTBURG  
POLICE DEPARTMENT  
2016 Budget**

		<b>2014</b>		<b>2015 YTD</b>	<b>Year End</b>	
		<b>Actuals</b>	<b>2015 Budget</b>	<b>Actuals, as at Sept. 30, 2015</b>	<b>Forecast</b>	<b>2016 Budget</b>
		<b>2014 Budget</b>				
<b>Building</b>						
10-5-2020000-0314	General Insurance	17,230	13,746	17,230	14,713	17,230
10-5-2020000-0315	Telephone	22,000	19,818	22,000	15,547	22,000
10-5-2020000-0316	Utilities	22,000	21,638	22,000	-	22,000
10-5-2020000-0317	Building Maintenance	20,000	17,121	20,000	20,884	25,000
10-5-2020000-0318	Janitorial	25,000	24,334	25,000	21,645	25,000
10-5-2020000-0360	Misc./ Receptions and Awards	4,500	2,471	4,500	18,664	4,500
10-5-2020000-0370	Community Services	4,500	3,721	4,500	2,760	4,500
10-5-2020000-0371	Prisoner Expenses	3,500	2,729	3,900	2,203	3,900
10-5-2020000-0506	Insurance Deductable	5,000	-	5,000	1,298	5,000
10-5-2020000-0322	General Supplies	550	-	250	-	250
<b>Total Building - Police</b>		<b>124,280</b>	<b>105,578</b>	<b>124,380</b>	<b>97,714</b>	<b>129,380</b>
<b>Professional and Consulting Fees</b>						
10-5-2020000-0323	Joint Court Costs	25,000	18,128	25,000	18,750	25,000
10-5-2020000-0324	Dispatching	279,500	273,535	293,400	147,230	308,175
10-5-2020000-0325	Legal Fees	50,000	47,744	50,000	47,703	50,000
10-5-2020000-0327	Professional Fees	29,000	24,522	29,000	9,170	29,000
10-5-2020000-0334	Investigation Expense	2,000	213	2,000	137	2,000
<b>Total Professional and Consulting Fees - Police</b>		<b>385,500</b>	<b>364,142</b>	<b>399,400</b>	<b>222,990</b>	<b>424,400</b>
<b>Equipment and Vehicle</b>						
10-5-2020000-0319	Radio Maintenance	32,000	28,408	32,000	17,898	32,000
10-5-2020000-0401	Gasoline	81,000	64,914	71,000	43,931	71,000
10-5-2020000-0402	Vehicle and Equipment MTCE	21,000	21,850	21,000	19,703	27,000
10-5-2020000-0404	Vehicle and Radio Licences	2,500	-	2,500	-	2,500
10-5-2020000-0405	Vehicle MTCE - Tires	8,000	7,332	8,000	1,424	8,000
10-5-2020000-0406	GPS Communications	5,500	2,757	5,500	2,140	5,500
<b>Total Equipment and Vehicle - Police</b>		<b>150,000</b>	<b>125,261</b>	<b>140,000</b>	<b>85,096</b>	<b>146,000</b>
<b>Reserve Transfers</b>						
10-5-2020000-2001	Transfer to Reserve - Capital	50,000	50,000	25,000	25,000	25,000
10-5-2020000-2002	Transfer to Reserve - Vehicle and Equip.	109,330	109,330	109,330	109,330	109,330
10-5-2020000-2003	Transfer to Reserve - Computer	15,300	15,300	15,300	15,300	15,300
<b>Total Reserve Transfers - Police</b>		<b>174,630</b>	<b>174,630</b>	<b>149,630</b>	<b>149,630</b>	<b>149,630</b>
<b>Total Expenses - Police Department</b>		<b>5,564,987</b>	<b>5,265,569</b>	<b>5,729,699</b>	<b>4,001,693</b>	<b>5,681,775</b>
<b>Police Services - Board Committee</b>						
10-5-1001010-0145	Police Services Board Hon.	6,000	4,800	6,000	-	6,000
10-5-1001010-0146	Police Services Board Per Diems	3,000	200	3,000	300	3,000
<b>Total Police Services Board Committee</b>		<b>9,000</b>	<b>5,000</b>	<b>9,000</b>	<b>300</b>	<b>9,000</b>

**TOWN OF AMHERSTBURG**  
**GLOBAL EXPENSES DEPARTMENT**  
**2016 Budget**

	2014 Budget	2014 Actuals	2015 Budget	2015 YTD Actuals, as at Sept. 30, 2015	Year End Forecast	2016 Budget
<b>REVENUE:</b>						
10-4-1001020-1016 Administrative Charges - Water	(510,788)	(510,788)	(510,788)	(510,788)	(510,788)	(510,788)
10-4-1001020-1017 Administrative Charges - Waste Water	(185,260)	(185,260)	(192,735)	(192,735)	(192,735)	(192,735)
<b>Total Revenue-Global Expense Department</b>	<b>(696,048)</b>	<b>(696,048)</b>	<b>(703,523)</b>	<b>(703,523)</b>	<b>(703,523)</b>	<b>(703,523)</b>
<b>EXPENSES:</b>						
<b>General Expenses:</b>						
10-5-1001020-0301 Office Supplies	10,400	18,878	25,000	17,098	25,000	25,000
10-5-1001020-0304 Postage	35,000	20,673	25,000	31,227	40,000	35,000
10-5-1001020-0307 Advertising	16,000	19,893	25,000	15,188	23,000	25,000
10-5-1001020-0314 General Insurance	432,000	415,968	482,842	412,307	482,842	627,695
10-5-1001020-0506 Insurance Deductible	75,000	89,506	75,000	32,791	75,000	75,000
10-5-1001020-0507 Claims Cost	-	8,245	-	8,597	-	-
10-5-1001020-0337 911 Service	12,500	11,480	12,500	12,081	12,081	12,500
10-5-1001020-0325 Legal Fees	125,500	148,000	160,000	98,027	165,000	120,000
10-5-1001020-0501 Municipal Tax Write Offs	150,000	178,540	150,000	177,041	206,000	170,000
10-5-1001020-0502 Interest Expense	120,000	625,925	130,640	48,337	100,000	80,000
10-5-1001020-0550 Conservation Authority Levy	105,740	105,740	106,027	79,482	106,027	108,148
Salary Continuances						170,850
10-5-8020600-0353 Grants to Organizations	<b>30,000</b>	<b>30,000</b>	27,500	27,250	27,250	31,500
10-5-1001020-0361 Contingency Allowance	60,000	-	40,000	-	-	40,000
<b>Total General Expenses - Global</b>	<b>1,172,140</b>	<b>1,672,848</b>	<b>1,259,509</b>	<b>959,426</b>	<b>1,262,200</b>	<b>1,520,692</b>
<b>Reserve Transfers:</b>						
10-5-1001020-2011 Allocation to Ranta Stranded Deficit	54,800		54,800	54,800	54,800	54,800
10-5-1001020-2016 Insurance Reserve	125,000	116,755	25,000	25,000	25,000	50,000
10-4-0000000-3000 Tax Stabilization	(290,000)	583,542		-		
Fleet Reserve						50,000
10-5-1001020-2018 Transfer to Reserve Funds	658,200	680,277		-		-
<b>Total Reserve Transfers - Global</b>	<b>548,000</b>	<b>1,380,574</b>	<b>79,800</b>	<b>79,800</b>	<b>79,800</b>	<b>154,800</b>
<b>Total Expenses - Global Expenses Department</b>	<b>1,720,140</b>	<b>3,053,422</b>	<b>1,339,309</b>	<b>1,039,226</b>	<b>1,342,000</b>	<b>1,675,492</b>

**TOWN OF AMHERSTBURG**  
**RETIREE BENEFITS**  
**2016 Budget**

	<b>2014 Budget</b>	<b>2014 Actuals</b>	<b>2015 Budget</b>	<b>2015 YTD Actuals, as at Sept. 30, 2015</b>	<b>Year End Forecast</b>	<b>2016 Budget</b>	
<b>EXPENSES:</b>							
10-5-1001020-0206	Benefits - Administrative Retirees	58,413	54,790	53,399	50,642	67,523	66,947
10-5-2010000-0206	Benefits - Fire Retiree Benefits	22,943	15,501	8,868	17,138	22,851	26,163
10-5-2020000-0206	Benefits - Police Retiree Benefits	95,642	97,098	111,289	92,265	123,020	130,996
10-5-8010000-0206	Benefits - Development Services Retirees	13,777	6,841	13,160	11,947	15,929	14,785
10-5-3010000-0206	Benefits - Public Works Retirees	121,862	116,761	120,537	105,800	141,067	130,950
10-5-7017300-0206	Benefits - Arena Retirees	9,295	11,772	15,837	11,947	15,929	14,785
<b>Total Expenses - Retiree Benefits</b>		<b>321,932</b>	<b>302,763</b>	<b>323,090</b>	<b>289,739</b>	<b>386,319</b>	<b>384,626</b>
Total without Police		226,290	205,665	211,801	197,474	263,299	253,630
Police		95,642	97,098	111,289	92,265	123,020	130,996
Total All		321,932	302,763	323,090	289,739	386,319	384,626

**TOWN OF AMHERSTBURG  
LONG TERM DEBT PAYMENTS  
2016 Budget**

			2014 Budget	2014 Actuals	2015 Budget	2015 YTD Actuals, as at Sept. 30, 2015	Year End Forecast	2016 Budget
<b>DEBT PRINCIPAL PAYMENTS</b>								
10-5-1001020-2005	IT	DEBT CHARGES - PRINCIPAL			9,701	7,276	9,701	9,903
10-5-2010000-2005	FIRE	DEBT CHARGES - PRINCIPAL	2,916	2,916	3,039	2,279	3,039	3,168
10-5-2020000-2005	POLICE	DEBT CHARGES - PRINCIPAL	-		8,590	6,442	8,590	8,839
10-5-3020000-2005	P.W.	DEBT CHARGES - PRINCIPAL	902,210	814,135	985,028	738,771	985,028	989,903
10-5-7017190-2005	PARKS	DEBT CHARGES - PRINCIPAL	159,964	159,964	102,628	76,971	102,628	106,915
10-5-7017300-2005	ARENA	DEBT CHARGES - PRINCIPAL	110,966	110,966	129,568	97,176	129,568	135,330
10-5-8020000-2005	TOURISM	DEBT CHARGES - PRINCIPAL	35,616	35,616	40,492	30,369	40,492	42,235
10-5-8048040-2005	DRAINS	DEBT CHARGES - PRINCIPAL	1,735	1,735	6,527	4,895	6,527	6,698
10-5-8058010-2005	TILE DRAIN	DEBT CHARGES - PRINCIPAL	14,750	14,750	15,635	11,726	15,635	10,554
10-5-3020000-2005	P.W.	NEW DEBT - PRINCIPAL 2016	195,220					
<b>GENERAL TAX DEBT PRINCIPAL PAYMENTS</b>			<b>1,423,377</b>	<b>1,140,082</b>	<b>1,301,208</b>	<b>975,905</b>	<b>1,301,208</b>	<b>1,313,545</b>
<b>DEBT INTEREST PAYMENTS</b>								
10-5-1001020-2006	IT	DEBT CHARGES - INTEREST	-	415	997	747	997	795
10-5-2010000-2006	FIRE	DEBT CHARGES - INTEREST	783	721	660	495	660	531
10-5-2020000-2006	POLICE	DEBT CHARGES - INTEREST	-	1,150	2,762	2,071	2,762	2,512
10-5-3020000-2006	P.W.	DEBT CHARGES - INTEREST	236,697	200,025	246,838	185,129	246,838	202,807
10-5-7017190-2006	PARKS	DEBT CHARGES - INTEREST	25,183	21,039	18,460	13,845	18,460	14,173
10-5-7017300-2006	ARENA	DEBT CHARGES - INTEREST	256,509	275,424	265,457	199,093	265,457	259,695
10-5-8020000-2006	TOURISM	DEBT CHARGES - INTEREST	7,562	7,847	7,046	5,285	7,046	5,304
10-5-8048040-2006	DRAINS	DEBT CHARGES - INTEREST	569	850	985	739	985	815
10-5-8058010-2006	TILE DRAIN	DEBT CHARGES - INTEREST	5,100	5,916	4,215	3,162	4,215	3,277
10-5-3020000-2006	P.W.	New Debt - Interest 2016	122,976					
<b>GENERAL TAX DEBT INTEREST PAYMENTS</b>			<b>655,380</b>	<b>513,387</b>	<b>547,420</b>	<b>410,566</b>	<b>547,420</b>	<b>489,909</b>
<b>TOTAL GENERAL TAX DEBT PRINCIPAL AND INTEREST PAYMENTS</b>			<b>2,078,757</b>	<b>1,653,469</b>	<b>1,848,628</b>	<b>1,386,471</b>	<b>1,848,628</b>	<b>1,803,454</b>



**TOWN OF AMHERSTBURG  
NON-DEPARTMENTAL  
2016 Budget**

	2014 Budget	2014 Actuals	2015 Budget	2015 YTD Actuals, as at Sept. 30, 2015	Year End Forecast	2016 Budget
<b>REVENUE:</b>						
<b>Grants in Lieu</b>						
10-4-0000000-0540 Federal Government	(35,000)	(25,488)	(37,000)	(35,801)	(25,262)	(37,000)
10-4-0000000-0545 PIL CBC Radio	(3,600)	-	(3,600)	-	-	-
10-4-0000000-0550 PIL Provincial	(18,000)	(19,866)	(18,000)	(29,355)	(20,517)	(21,076)
10-4-0000000-0560 Municipal PILS	(38,000)	(42,124)	(38,000)	-	(45,471)	(46,380)
CF PIL not given to School Board		(67,876)			(68,000)	(81,545)
10-4-0000000-0570 PIL Essex Terminal	(3,200)	(3,292)	(3,200)	(3,292)	(3,292)	(3,300)
<b>Total Grants in Lieu - Non Departmental</b>	<b>(97,800)</b>	<b>(158,646)</b>	<b>(99,800)</b>	<b>(68,448)</b>	<b>(162,542)</b>	<b>(189,301)</b>
<b>Other Grants</b>						
10-4-0000000-0607 Federal Employment Grant	(15,000)	(14,184)	(15,000)	-	-	(14,000)
10-4-0000000-0624 Min. of Nat. Res. - Pits & Quarries	(80,000)	(88,790)	(80,000)	(66,048)	(66,048)	(65,000)
10-4-0000000-0626 Drainage Superintendent	(27,000)	(25,624)	(25,000)	(15,333)	(15,333)	(20,000)
10-4-0000000-0628 Ontario Municipal Partnership Fund	(932,600)	(915,300)	(1,010,300)	(757,725)	(1,010,300)	(1,000,000)
<b>Total Other Grants - Non Departmental</b>	<b>(1,054,600)</b>	<b>(1,043,898)</b>	<b>(1,130,300)</b>	<b>(839,106)</b>	<b>(1,091,681)</b>	<b>(1,099,000)</b>
<b>Investment Income</b>						
10-4-0000000-6538 Interest on Essex Power Investment	(200,000)	(220,317)	(210,000)	-	(220,000)	(220,000)
10-4-0000000-7200 Invoice Service Charges	(20,000)	-		-	-	-
10-4-0000000-7220 Interest on Bank Accounts	(2,500)	(1,106)	(1,000)	(895)	(1,000)	-
<b>Total Investment Income - Non Departmental</b>	<b>(222,500)</b>	<b>(221,423)</b>	<b>(211,000)</b>	<b>(895)</b>	<b>(221,000)</b>	<b>(220,000)</b>
<b>Other Income</b>						
10-4-0000000-7110 Penalties and Interest on Taxes	(336,000)	(384,413)	(300,000)	(282,238)	(350,000)	(350,000)
10-4-0000000-6530 LAS Natural Gas Rebate	-	(1,448)		-	-	-
10-4-0000000-6537 Greenshield Surplus	(90,000)	(167,560)	(50,000)	-	(50,000)	(50,000)
<b>Total Other Income - Non Departmental</b>	<b>(426,000)</b>	<b>(553,421)</b>	<b>(350,000)</b>	<b>(282,238)</b>	<b>(400,000)</b>	<b>(400,000)</b>
<b>Local Improvements</b>						
10-4-8048040-0240 Municipal Drains	-	(3,029)		(3,029)	(3,029)	(3,000)
10-4-8030000-0210 Watermains on Taxes	-	(43,538)		(30,078)	(30,078)	-
10-4-8058010-0220 Tile Loans	(20,000)	(19,850)	(20,000)	(17,554)	(17,554)	(13,800)
<b>Total Local Improvements - Non Departmental</b>	<b>(20,000)</b>	<b>(66,417)</b>	<b>(20,000)</b>	<b>(50,661)</b>	<b>(50,661)</b>	<b>(16,800)</b>
<b>Total Revenue - Non Departmental</b>	<b>(1,820,900)</b>	<b>(2,043,805)</b>	<b>(1,811,100)</b>	<b>(1,241,348)</b>	<b>(1,925,884)</b>	<b>(1,925,101)</b>
<b>Total Revenue - Non Departmental less Local Improvements</b>	<b>(1,800,900)</b>	<b>(1,977,388)</b>	<b>(1,791,100)</b>	<b>(1,190,687)</b>	<b>(1,875,223)</b>	<b>(1,908,301)</b>

Dept.	Initiative	Gross Project Costs	Funding Source	Subsidy/Grants/Contributions	Net Cost	2016	2017	Gas Tax	Dev't Charges	OCIF Funding Base	Operating Capital Funded by Rate Payers	Funded By Operations in Police Budget	Reserves (Capital levy & IT)	Operating Capital Funded by Rate Payers	2015 Comments
								2016	2016	2016	2016	2016	2016	2017	
<b>Roads</b>															
Roads	Alma Street Reconstruction from Howard Ave. (County Road 9) to Walker Road (County Road 11) . Pulverization, additional granular placement and installation of 90mm of asphalt. 2600 metres in length. (alternate option may be CIP	\$ 750,000	CAPITAL LEVY 2015 & 2016		\$ 750,000	\$ 750,000					\$ 84,462		\$ 665,538		
Roads	2015 Road Repairs Program - Cost to complete small repairs to miscellaneous rural and urban roads.	\$ 100,000	UN USED GAS TAX & CAPITAL FROM OPERATIONS		\$ 100,000	\$ 100,000		\$ 60,000		\$ 3,805	\$ 36,195				
Roads	2015 Tar & Chip Program - Cost to apply tar & chip surface to miscellaneous rural roads.	\$ 100,000	OCIF FORMULA FUNDS		\$ 100,000	\$ 100,000				\$ 100,000					
<b>Total</b>	<b>TOTALS</b>	\$ 950,000		\$ -	\$ 950,000	\$ 950,000	\$ -	\$ 60,000	\$ -	\$ 103,805	\$ 120,657	\$ -	\$ 665,538	\$ -	
<b>Sidewalks &amp; Pathways</b>															
Sidewalks & Pathways	Replace the pedestrian bridge over the Sucker Creek on Walker Road. This work can be coordinated with bridge reconstruction being completed by the County of Essex in 2015	\$ 87,000	COUNCIL COMMITTED TO THIS PROJECT IN 2015 FOR \$87K- FUNDS TRANSFERRED TO TEXAS ROAD IN 2015 - 2016 OCIF FORMULA		\$ 87,000	\$ 87,000				\$ 87,000					
Sidewalks & Pathways	County Wide Active Trail System (CWATS) . Paved Shoulders along County Road 5 between Texas Road and County Road 10.	\$ 163,000	CAPITAL FROM OPERATIONS		\$ 163,000	\$ 163,000					\$ 163,000				
<b>Total</b>		\$ 250,000		\$ -	\$ 250,000	\$ 250,000	\$ -	\$ -	\$ -	\$ 87,000	\$ 163,000	\$ -	\$ -	\$ -	
<b>Culverts and Bridges - Capital Program</b>															
Culverts & Bridges	Bi-Annual Bridge Inspection. Bridge Inspections are mandatory. Inspections completed in 2014. Next inspection is required in 2016	\$ 40,000	CAPITAL FROM OPERATIONS		\$ 40,000	\$ 40,000					\$ 40,000				
Culverts & Bridges	Texas Road over Wismer Drain - <b>Culvert No. 41.</b> Recommend combining site 42 for replacement at the same time. Recommend precast round culvert.	\$ 156,195	COUNCIL COMMITTED TO THIS PROJECT IN 2015 FOR \$124K- TRANSFERRED FUNDS TO TEXAS ROAD- CAPITAL FROM OCIF		\$ 156,195	\$ 156,195				\$ 156,195					
Culverts & Bridges	North Sideroad Over Adams Drain Lower Portion - <b>Culvert No. 64.</b> Culvert should be replaced within 1 year.	\$ 156,195	COUNCIL COMMITTED TO THIS PROJECT IN 2015 FOR \$88K - TRANSFERRED FUNDS TO TEXAS ROAD-CAPITAL FROM OPERATIONS		\$ 156,195	\$ 156,195				\$ 100,000	\$ 56,195				
Culverts & Bridges	Texas Road over Brown Drain - <b>Culvert No. 42.</b> Recommend combining with site 41 to replace at the same time. Recommend precast round type culvert.	\$ 80,148	COUNCIL COMMITTED TO THIS PROJECT IN 2015 FOR \$137K - TRANSFERRED FUNDS TO TEXAS ROAD-CAPITAL FROM OPERATIONS		\$ 80,148	\$ 80,148					\$ 80,148				
<b>Total</b>		\$ 432,538		\$ -	\$ 432,538	\$ 432,538	\$ -	\$ -	\$ -	\$ 256,195	\$ 176,343	\$ -	\$ -	\$ -	
<b>Municipal Drain Capital - Drainage Petition and Improvements - Engineer's Reports</b>															
Municipal Drain	Improvements to the Dufour Drain - County Road 10 and Concession 8 North Work Includes:	\$ 422,400	Town portion=\$125,000 County of Essex portion=\$115,300 Landowner portion = \$149,200 OMAFRA Grant = \$5000	\$ 297,900	\$ 125,000	\$ 125,000					\$ 125,000				
<b>Total</b>		\$ 422,400		\$ 297,900	\$ 125,000	\$ 125,000	\$ -	\$ -	\$ -	\$ -	\$ 125,000	\$ -	\$ -	\$ -	

Dept.	Initiative	Gross Project Costs	Funding Source	Subsidy/Grants/Contributions	Net Cost	2016	2017	Gas Tax	Dev't Charges	OCIF Funding Base	Operating Capital Funded by Rate Payers	Funded By Operations in Police Budget	Reserves (Capital levy & IT)	Operating Capital Funded by Rate Payers	2015 Comments
								2016	2016	2016	2016	2016	2016	2017	
<b>Public Works Programs and Engineering</b>															
	Engineering Salaries/Project Management	\$ 115,000	CAPITAL FROM OPERATIONS		\$ 115,000	\$ 115,000					\$ 115,000				
Roads & Bridges	Engineering for 2016 projects	\$ 50,000	CAPITAL FROM OPERATIONS		\$ 50,000	\$ 50,000					\$ 50,000				
PWD	Nuisance Mosquito Program	\$ 55,000	CAPITAL FROM OPERATIONS		\$ 55,000	\$ 55,000					\$ 55,000				
<b>Total</b>		<b>\$ 220,000</b>		<b>\$ -</b>	<b>\$ 220,000</b>	<b>\$ 220,000</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 220,000</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	
<b>Fleet</b>															
Fire	Replacement of 1995 Spartan Gladiator Fire Truck Station 1 - With Used Truck	\$ 150,000	CAPITAL FROM OPERATIONS		\$ 150,000	\$ 150,000					\$ 150,000				
<b>Total</b>		<b>\$ 150,000</b>		<b>\$ -</b>	<b>\$ 150,000</b>	<b>\$ 150,000</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 150,000</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	
<b>Parks</b>															
	CoAn Park Capital Improvement Program	\$ 10,000	CAPITAL FROM OPERATIONS		\$ 10,000	\$ 10,000					\$ 10,000				10,000 is needed to Match Town of Essex Capital Reserve Contribution
<b>Total</b>		<b>\$ 10,000</b>		<b>\$ -</b>	<b>\$ 10,000</b>	<b>\$ 10,000</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 10,000</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	
<b>Facilities</b>															
	Removal of underground gas tanks	\$ 500,000	CAPITAL FROM OPERATIONS		\$ 500,000	\$ 20,000	\$ 480,000				\$ 20,000			\$ 480,000	
<b>Total</b>		<b>\$ 500,000</b>		<b>\$ -</b>	<b>\$ 500,000</b>	<b>\$ 20,000</b>	<b>\$ 480,000</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 20,000</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 480,000</b>	
<b>Other</b>															
IT	Software Solutions - Financial Systems	\$ 315,000	CAPITAL FROM OPERATIONS & 150,000 FROM 2015 BUDGET CARRY OVER	\$150,000	\$ 165,000	\$ 165,000					\$ 165,000				
IT	Storage, Infrastructure and Server Replacements	\$ 110,000	IT RESERVE		\$ 110,000	\$ 110,000							\$ 110,000		

Dept.	Initiative	Gross Project Costs	Funding Source	Subsidy/Grants/Contributions	Net Cost	2016	2017	Gas Tax	Dev't Charges	OCIF Funding Base	Operating Capital Funded by Rate Payers	Funded By Operations in Police Budget	Reserves (Capital levy & IT)	Operating Capital Funded by Rate Payers	2015 Comments
								2016	2016	2016	2016	2016	2016	2017	
IT	Network Security and Risk Assessment	\$ 12,000	IT RESERVE		\$ 12,000	\$ 12,000							\$ 12,000		
HR & Facilities	Health and Safety Capital Program	\$ 50,000	CAPITAL FROM OPERATIONS		\$ 50,000	\$ 50,000					\$ 50,000				
<b>Total</b>	<b>TOTALS</b>	\$ 487,000		\$ 150,000	\$ 337,000	\$ 337,000	\$ -	\$ -	\$ -	\$ -	\$ 215,000	\$ -	\$ 122,000		
Police		\$ 25,000	POLICE RESERVE		\$ 25,000	\$ 25,000						\$ 25,000			
Police	Patrol Vehicles	\$ 109,330	POLICE RESERVE		\$ 109,330	\$ 109,330						\$ 109,330			
Police		\$ 15,300	POLICE RESERVE		\$ 15,300	\$ 15,300						\$ 15,300			
<b>Total</b>	<b>TOTALS</b>	\$ 149,630		\$ -	\$ 149,630	\$ 149,630	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 149,630	\$ -		
<b>Town Total</b>	<b>TOTALS</b>	\$ 3,571,568		\$ 447,900	\$ 3,124,168	\$ 2,644,168	\$ 480,000	\$ 60,000	\$ -	\$ 447,000	\$ 1,200,000	\$ 149,630	\$ 787,538	\$ 480,000	